

Phlebotomy Program Essential Functions
Southwestern Illinois College

In order to perform the functions of a phlebotomist, certain functions are required. These functions are associated with the successful practice of phlebotomy.

Physical Requirements:

The student must be able to perform or carry out the following requirements for the phlebotomy position or job:

1. Walk, stand, or sit for periods of time, as well as stop, bend, lift, or carry.
2. Exhibit manual dexterity, good motor skills, and hand-eye coordination.
3. Possess visual acuity, sufficient to differentiate colors, read preprinted labels and requisitions, and identify patients.
4. Possess, verbal, nonverbal, written, and electronic skills for transmitting and receiving information from patient and hospital personnel. They must be able to read, write, speak, and use the computer to effectively communicate with patients and hospital staff.
5. Possess integrity, uphold patient confidentiality, empathize effectively with patients, and look out for the well-being of the patients.
6. Exhibit behavioral and social skills that is acceptable to the college and clinical setting.
7. Follow verbal, written, and electronic instructions.

____ I am capable of meeting the above requirements.

____ I am not capable of meeting the above requirements.

____ I am capable of meeting the above requirements with accommodations.

Student Signature: _____ **Date:** _____