

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES SOUTHWESTERN ILLINOIS COLLEGE DISTRICT NO. 522 Performing Arts Room Red Bud Campus September 22, 2021

CALL TO ORDER

A meeting of the Board of Trustees of Southwestern Illinois College, District No. 522, was held Wednesday, September 22, 2021 in the Performing Arts Room at the Red Bud Campus, 500 W. South Fourth Street, Red Bud, Illinois. Chairman John S. Blomenkamp called the meeting to order at 5:16 p.m.

ROLL CALL

Trustees present: John S. Blomenkamp

Steve Campo Charles Hannon Robert G. Morton Nick Raftopoulos Richard Roehrkasse Sara Soehlke (remote)

Trustee absent: Mya Gill, Student Trustee

PUBLIC COMMENTS

There were no public comments; however Board Attorney Hoerner recapped the provisions of the Open Meetings Act (OMA) and advised the validity of remote attendance and voting.

Section 7 of the OMA provides for the possibility of remote attendance under certain circumstances in accordance with rules adopted by a public body. The SWIC Board of Trustees has not adopted any rules; therefore remote attendance is not permissible for trustees at this time.

Section (e) was added to the OMA in June 2020 in response to the ongoing COVID-19 pandemic to provide that meetings subject to the OMA may be conducted by audio or video conference if all of the following conditions are met:

1. If a disaster proclamation is issued by the Governor or the Director of Illinois Department of Public Health (IDPH) and all or a part of the public body is covered by the disaster area;

- 2. The head of the public body determines that an in-person meeting is not practical because of a disaster:
- 3. All members of the public body participating in the meeting can be verified, can be heard and can hear all discussion;
- 4. Public access to hear all discussion and roll call votes by offering a telephone number or a web-based link;
- 5. At least one member of the public body, chief legal counsel, or chief administrative officer is physically present at the meeting location unless unfeasible due to the disaster;
- 6. All votes are conducted by roll call; and
- 7. 48 hours' notice is given of meeting to all members of the public body, posted on the public body's website and provided to any news media that has requested notice of meetings.

Governor Pritzker issued successive disaster declarations. In his June 25, 2021 declaration the Governor did not extend the prior finding that in-person meetings of more than ten people are infeasible for public bodies under the OMA, nor did he reissue prior executive orders suspending in-person meeting requirements under the OMA and stated, "...public bodies should plan on its expiration as of July 24, 2021."

After July 24, 2021 some considered condition 2. (above) was enough to allow remote attendance, which is inconsistent with the Governor's June 25, 2021 declaration. Mr. Hoerner stated, "You could have a scenario where you could have members attend remotely but the public not attend remotely. There is an inherent inconsistency between members of the Board of Trustees' attendance and the public's attendance." He contacted the Illinois Attorney General - Public Access Counselor Division, which has responsibility for enforcing the Illinois Open Meetings Act and the Illinois Freedom of Information Act. Mr. Hoerner was informed that no opinion had been issued yet but was warned to avoid remote attendance due to ongoing concerns. He advised the Board of Trustees that remote votes could be subject to challenge. Mr. Hoerner added if the trustees want to address the remote attendance concern, they need to just assure a quorum of the public body is physically present.

Trustee Hannon questioned if Trustee Soehlke's vote was valid and why it was counted at the August 2021 special meeting concerning the architects and added he wants to reach out to ICCTA Executive Director Jim Reed for interpretation. Board Chair Blomenkamp asked why he wanted to do that when you have SWIC's attorney present who interpreted the law for the trustees. Mr. Hoerner replied, "Opinions are binding from the Illinois Attorney General's Office."

APPROVAL OF MINUTES

MOTION 09-22-21:00

Mr. Raftopoulos moved, seconded by Mr. Campo, to approve the minutes from the regular Board meeting of August 18, 2021 and the special Board meeting of August 25, 2021. Upon a roll call vote, those trustees voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: none. Absent: Ms. Gill (opinion). **PASSED**

CONSENT AGENDA

Chairman Blomenkamp referred to the consent agenda items to be considered by the Board of Trustees and asked if any trustee desired to have any items removed in order to have them considered separately. Item X.F.6. Authorization to Hire was pulled from the consent agenda.

MOTION 09-22-21:01

Mr. Raftopoulos moved, seconded by Mr. Hannon, to:

- award the lowest responsible bid for FY22 athletic team travel to Vandalia Bus Lines, Caseyville, IL in the amount of \$91,030.00;
- purchase three PowerEdge servers from Dell, Round Rock, TX in the amount of \$36,234.60;
- dispose of the following capital assets in accordance with Administrative Procedure 6008AP:

Radiography cassette holder, SWIC property tag #00012483; and Radiographic X-ray system, SWIC property tag #00000074;

- accept continuation of the Illinois Department on Aging state grant for the Foster Grandparent Program in the amount of \$33,729 for the period July 1, 2021 through June 30, 2022 to provide mentoring and tutoring to special needs children ranging in age from infancy to twenty-one;
- accept continuation of the City of Belleville local grant for the Programs and Services for Older Persons in the amount of \$39,500 for the period July 1, 2021 through April 30, 2022 to support the various PSOP programs;
- accept new Puentes de Esperanza local grant for the Adult Education English as a Second Language program in the amount of \$17,334 for the period September 1, 2021 through June 30, 2022 to support the "Aprendizaje en Familia: Learning as a Family Program" by serving adults through the English as a Second Language program;
- accept continuation of the Office of the Secretary of State, Illinois State Library state grant for the Adult Education Project Read Adult Volunteer Literacy program in the amount of \$36,074 for the period July 1, 2021 through June 30, 2022 to coordinate literacy programs to promote, support, implement, and maintain library services for the cultural, educational, and economic development of the State of Illinois and of the inhabitants of the State of Illinois;
- approve renewal articulation agreement between Southern Illinois University Carbondale and Southwestern Illinois College, District #522 to provide transfer of SWIC Associate of Applied Science-Computer Aided Design Machine degree to SIUC Bachelor of Science-Industrial Management and Applied Engineering Quality Management Specialization degree;
- approve new affiliation agreement between Alton Memorial Hospital and Southwestern Illinois College, District #522 to allow SWIC Health Sciences students enrolled in Practical Nursing program to participate in clinical experience;

- approve new affiliation agreement between Alton Memorial Hospital and Southwestern Illinois College District #522 to allow Health Sciences students enrolled in Practical Nursing program to participate in clinical experience;
- approve new affiliation agreement between Alton Memorial Hospital and Southwestern Illinois College, District #522 to allow Health Sciences students enrolled in Practical Nursing program to participate in clinical experience;
- approve new affiliation agreement between Christian Hospital Northeast-Northwest and Southwestern Illinois College, District #522 to allow Health Sciences students enrolled in the Radiologic Technology program to participate in clinical experience;
- approve new affiliation agreement between Randolph Hospital District dba Memorial Hospital and Southwestern Illinois College, District #522 to allow Health Sciences students enrolled in the Radiologic Technology program to participate in clinical experience;
- approve new transitional Math Partnership Agreement between Waterloo CUSD 5 and Southwestern Illinois College, District #522 providing that high school seniors successfully completing the Transitional Math course at Waterloo High School will be deemed "math college-ready" by Southwestern Illinois College and eligible to take either Math 107 or Math 111 at Southwestern without further placement requirements;
- approve new Memorandum of Agreement between Salvation Army, Belleville, IL and Southwestern Illinois College, District #522 to establish a working relationship to offer SoftSkills classes at the facilities of Salvation Army to adult learners 17 and older who desire to seek employment;
- approve continuation of partnership agreement between St. Clair County Intergovernmental Grants Department-Workforce Development Group and Madison County Employment & Training Department Consortium as a part of the application to the Illinois Department of Commerce and Economic Opportunity for additional regional apprenticeship funds;
- accept the following resignations:

Jamie Wheeler, Accountant II	COB 9-15-21
Brandon Borkowski, Commissioned Public Safety Officer BC	COB 8-31-21
Eric Hilderbrand, Commissioned Public Safety Officer BC	COB 8-15-21;

- accept the retirement notification of Van Muschler, Director of Police Academy and Administration of Justice Faculty, effective close of business July 28, 2023;
- appoint Christine Roy to the full-time administrative position of Associate Director of the Disability and Access Center effective September 23, 2021 at an annual salary of \$60,000 at salary grade 4 and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Jami Houston to the full-time administrative position of Coordinator of Success Programs effective November 1, 2021 at an annual salary of \$51,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators;

- appoint Jeannie Schubert to the full-time administrative position of Coordinator of Success Programs effective September 23, 2021 at an annual salary of \$47,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators.;
- appoint Rachel Sullivan to the full-time SWIC EE position of General Lab Technician effective September 23, 2021 at an annual salary of \$32,812 in accordance with the SWIC EE Collective Bargaining Agreement;
- appoint Amy Morgan to the full-time SWIC EE position of Accounts Receivable Clerk (Day) effective October 1, 2021 at an annual salary of \$32,813 in accordance with the SWIC EE Collective Bargaining Agreement;
- appoint Scott Niemann to the full-time SWIC EE position of Information Technology Technical Services Coordinator at the Sam Wolf Granite City Campus with district-wide responsibilities effective October 1, 2021 at an annual salary of \$43,959, subject to the Collective Bargaining agreement between District 522 and Local 6600;
- hire Kevin Monk as a part-time Custodian effective October 1, 2021 at an hourly rate of \$14.07 subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148;
- hire Anitra Dorsey as a part-time Success Programs Support Specialist at the Sam Wolf Granite City Campus effective October 18, 2021 at a hourly rate of \$14.52 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600;
- hire Runali Phillips as a part-time Success Programs Support Specialist at the Belleville Campus effective October 1, 2021 at an hourly rate of \$14.52 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600;
- hire Andrew Dohlke to the part-time SWIC EE position of Help Desk Technician at the Belleville Campus with district-wide responsibilities at an hourly rate of \$18.03 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600;
- hire Auburn Meister-Barnes to the part-time SWIC EE position of Library Services Assistant effective October 18, 2021 at an hourly rate of \$11.11 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600;
- hire Shelise Wilborn-Robinson and Imani Combs to the two part-time grant-funded positions of ATS Dispatcher effective October 1, 2021 at an hourly rate of \$15.00 for up to 28 hours per week;
- hire Sandra Horton as a member of the Belleville AmeriCorps program for the 2021/2022 program year contingent upon a criminal background check, all SWIC-required and AmeriCorps-required paperwork, and full implementation of the AmeriCorps program by Belleville Public School Districts 118 and 175;
- hire part-time instructors on an emergency basis effective August 23, 2021 unless noted:

William Andersen EET
Danny Halel HVAR
Donald Rommerskirchen HVAR
Tracie Renschen HES
Katie Bahm Education

Renee Lynd Medical Assistant
Meredith Green Sign Language Studies
Shaneice Penny Nurse Assistant
Tyler Taylor Pharmacy Technician
Jessica Wallace Medical Assistant

Kristi Arnolds Nursing Clinical (8-26-21)
Jacob Cook CISCO LACE Asst (8-28-21)

Gabriel Helwig Welding

Svetlana Nikic General Technology Math;

- approve transfer of Judy Foret as part-time Field Coordinator, SCP-St. Clair County to the grant-funded part-time Field Coordinator, SCP-Madison County position effective October 1, 2021 at her current rate of pay;
- approve reclassification of Brandon Borkowski from full-time to part-time job status for the position of Certified Commissioned Public Safety Officer at the Belleville Campus effective September 16, 2021;
- create and to advertise the full-time administrative position of Campus Executive Director, Sam Wolf Granite City Campus at salary grade 9 and subject to the provisions of the Personnel Procedures for Administrators:
- appoint Suzanne McClure to the full-time administrative position of Interim Campus Executive Director, Sam Wolf Granite City Campus, effective October 1, 2021 at an annual salary of \$99,500 at salary grade 9 and subject to the provisions of the Personnel Procedures for Administrators; and
- ratify the August 2021 actions concerning part-time and temporary faculty and staff according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.

Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: none. Absent: Ms. Gill (opinion). **PASSED**

APPROVAL OF BILLS

MOTION 09-22-21:02

Ms. Soehlke moved, seconded by Mr. Raftopoulos, to approve the bills:

Education Fund	\$1,953,967.96
Operations & Maintenance Fund	458,744.62
Operations & Maintenance Fund-Rest	666,487.96
Restricted Purposes Fund	1,583,287.98

Trust & Agency Fund	7,333.03
Audit Fund	6,500.00
Liability, Protection & Settlement Fund	1,219,801.34

Grand Total All Funds \$5,896,122.89

Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: none. Absent: Ms. Gill (opinion). **PASSED**

FY 2022 ANNUAL BUDGET

A public hearing was held prior to tonight's Board meeting to hear commentary; and the annual budget is now ready to be adopted.

MOTION 09-22-21:03

Mr. Morton moved, seconded by Mr. Hannon, to adopt by title only Resolution Adopting Fiscal Year 2021-2022 Budget. Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: none. Absent: Ms. Gill (opinion). **PASSED**

MOTION 09-22-21:04

Mr. Morton moved, seconded by Mr. Raftopoulos, to adopt Resolution Adopting Fiscal Year 2021-2022 Budget. Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: none. Absent: Ms. Gill (opinion). **PASSED**

EXECUTIVE SESSION

Mr. Raftopoulos moved, seconded by Mr. Hannon, to move into Executive Session at 5:45 p.m. to discuss personnel (5 ILCS 120/2(c)(1)) and litigation (5 ILCS 120/2(c)(11)). Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: none. Absent: Ms. Gill (opinion). **PASSED**

President Mance and Board Attorney Hoerner departed Executive Session at 5:51 p.m.

Board Attorney Hoerner joined the Executive Session at 5:57 p.m.

There was consensus to return to regular session at 6:00 p.m.

ACTIONS TAKEN AS A RESULT OF EXECUTIVE SESSION

MOTION 09-22-21:05

Mr. Hannon moved, seconded by Ms. Soehlke, to adopt by title only resolution authorizing reduction-in-force of the Chief Human Resources and Operations Officer position effective immediately. Board Chair Blomenkamp stated this proposed action was illegal as the topic was not listed on the agenda in violation of the Open Meetings Act, the proper process was not followed for a reduction-in-force, nor was there any resolution presented. The college is not in a reduction mode. Trustee Hannon said this position was a duplication of job duties and the college could save some money by eliminating this position. Loud voices and yelling occurred

from/between Trustees Blomenkamp, Campo, Hannon and Raftopoulos over this action.

Upon a roll call vote, those trustees voting aye were Mr. Campo, Mr. Hannon, Mr. Raftopoulos, and Ms. Soehlke (remote). Nays: Mr. Morton, Mr. Roehrkasse, and Mr. Blomenkamp. Absent: Ms. Gill (opinion). **PASSED**

MOTION 09-22-21:07

Mr. Morton moved, seconded by Mr. Blomenkamp, to adjourn the meeting at 6:02 p.m. Upon a roll call vote, those trustees voting aye were Mr. Morton, Mr. Roehrkasse, and Mr. Blomenkamp. Nays: Mr. Campo, Mr. Hannon, Mr. Raftopoulos, and Ms. Soehlke. Absent: Ms. Gill (opinion). **FAILED**

MOTION 09-22-21:08

Mr. Blomenkamp moved, seconded by Mr. Morton, to continue the meeting to another date and time. Upon a roll call vote, those trustees voting aye were Mr. Morton, Mr. Roehrkasse, and Mr. Blomenkamp. Nays: Mr. Campo, Mr. Hannon, Mr. Raftopoulos, and Ms. Soehlke. Absent: Ms. Gill (opinion). **FAILED**

MOTION 09-22-21:09

Mr. Hannon moved, seconded by Mr. Campo, to adopt the resolution authorizing reduction-inforce of Anna Moyer, Chief Human Resources and Operations Officer effective immediately. Board Chair Blomenkamp restated his previous comments that this proposed action was illegal as the topic was not listed on the agenda in violation of the Open Meetings Act, the proper process was not followed for a reduction-in-force, nor was there any resolution presented. The college is not in a reduction mode. Loud voices and yelling occurred from/between Trustees Blomenkamp, Campo, Hannon and Raftopoulos over this action.

Upon a roll call vote, those trustees voting aye were Mr. Campo, Mr. Hannon, Mr. Raftopoulos, and Ms. Soehlke (remote). Nays: Mr. Morton, Mr. Roehrkasse, and Mr. Blomenkamp. Absent: Ms. Gill (opinion). **PASSED**

MOTION 09-22-21:10

Mr. Morton moved, seconded by Mr. Hannon, to approve settlement agreement in the matter of SWIC adv. Roberta Fuller in the amount of Eight Thousand Dollars with immediate employment separation. Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: None. Absent: Ms. Gill (opinion). **PASSED**

MOTION 09-22-21:11

Mr. Morton moved, seconded by Mr. Campo, to terminate the employment of John Schmidt, Assistant Director ATS, effective immediately for cause. Upon a roll call vote those members voting aye were Mr. Campo, Mr. Hannon, Mr. Morton, Mr. Raftopoulos, Mr. Roehrkasse, Ms. Soehlke, and Mr. Blomenkamp. Nays: None. Absent: Ms. Gill (opinion). **PASSED**

REPORTS

President's Report

President Mance had no report.

ICCTA Report

Trustee Roehrkasse provided the Board Highlights from the September 11, 2021 meeting and stated the next meeting of the ICCTA Board of Representatives will be held November 12-13, 2021 at the Chicago Marriott Schaumburg in Schaumburg, IL.

Attorney's Report

Mr. Hoerner had no report.

MISCELLANEOUS

Board Chair Blomenkamp addressed Ms. Moyer, who was in attendance, and told her to get a good lawyer for the action some trustees took against her tonight. Trustee Campo commented something to the nature of 'nice move, John', to which Mr. Blomenkamp called Mr. Campo a 'backstabber'. Mr. Campo responded with 'your wife and daughter may be next'.

Trustee Campo asked to meet with Board Attorney Hoerner to draft a Board policy to address remote attendance by Board members and to also broadcast meetings to bring the college up to date with other public bodies.

ADJOURNMENT

Mr. Campo moved, seconded by Mr. Hannon, to adjourn the meeting at 6:10 p.m. The motion carried.

Approved:	10.20.21	Respectfully submitted,
John S. Blon	nenkamp	Beverly J. Fiss
Chairman of the Board of Trustees		Secretary to the Board of Trustees