

PLANNING AND POLICY COMMITTEE
Seibert Conference Room
Belleville Campus
December 6, 2021

Committee members present:	Charles Hannon, Chair Richard Roehrkasse Sara Soehlke (remote)
Trustees present:	John Blomenkamp Steve Campo Mya Gill, Student Trustee Robert G. Morton Nick Raftopoulos
Administrators present:	Nick Mance Linda Andres Danielle Chambers Missy Roche Dr. Gina Segobiano Bob Tebbe Bernie Ysursa Marisa Ruser
Attorney present:	Garrett Hoerner

CALL TO ORDER

Chairman Hannon called the meeting to order at 6:38 p.m.

APPROVAL OF MINUTES

Mr. Roehrkasse moved, seconded by Ms. Soehlke, to approve the minutes of the October 11, 2021 meeting as submitted. Upon a roll call vote, those trustees voting aye were Mr. Roehrkasse, Ms. Soehlke, and Mr. Hannon. Nays: none. Absent: none. **PASSED**

Ms. Soehlke moved, seconded by Mr. Roehrkasse, to approve the minutes of the November 8, 2021 meeting as submitted. Upon a roll call vote, those trustees voting aye were Mr. Roehrkasse, Ms. Soehlke, and Mr. Hannon. Nays: none. Absent: none. **PASSED**

REDISTRICTING

Board Attorney Hoerner provided an update concerning redistricting. The Community College Act requires the Board of Trustees to reapportion its district in accordance with the general census every ten years. This year the census was delayed; and instead of receiving the

population figures in December 2020, they were not received until late August 2021. Since Southwestern Illinois College is multi-county the GIS system cannot be utilized. Ten years ago the state computer system in Springfield was utilized to redraw the sub-districts, which should be substantially equal in population considering all statutory factors. Mr. Hoerner anticipates some population shifts but is unaware how significant the changes may be. Some of the boundaries between sub-districts will have to shift in order to pick up population. The largest deviation between sub-districts can be ten percent. The last time redistricting occurred we were very close to equal.

The following questions were posed to Mr. Hoerner by trustees:

1. Is/was there a common rule of thumb that you could not break precincts?
Response: That could occur if you had to get substantially equal. Now all the precincts are going to change because there is a new law that was just enacted that requires precinct populations to shift. Historically when we redistrict we try to maintain county lines. That is why when you look at the district map, the sub-districts are compact, contiguous and substantially equal.
2. Do you envision some of the boundaries overlapping and having two trustees in the same sub-district?
Response: I do not because of the size of the sub-districts. I do not think anybody lives close enough where that would even be an issue, but it is something to explore.
3. The last time the Board redistricted, there was opportunity for trustees to be involved.
Response: Trustee Roehrkaase went to Springfield and was part of the redistricting process last time.

Mr. Hoerner requested approval to continue with the redistricting process and to come back with a recommendation that would satisfy the community college statute. There was unanimity from the trustees, who also nominated Trustee Roehrkaase to be a part of the redistricting process and accompany Mr. Hoerner to Springfield.

INFORMATION TECHNOLOGY ACCOMPLISHMENTS, REQUESTS FOR SERVICE AND STATUS REPORTS

Executive Director IT Linda Andres presented the Information Technology Accomplishments, Requests for Service and Status Reports. Details are contained in the reports.

Ms. Andres highlighted that staff has been expending a lot of its time on COVID-19 reporting in order to be compliant with Governor Pritzker's order and to begin the spring semester. Discussion ensued concerning the testing and verification processes for students, faculty and staff. Ms. Andres requested trustees upload their vaccination cards as they are considered persons of interest who have need to be on campus.

No action was required by the committee.

SECOND READING/ADOPTION OF PROPOSED AMENDMENT TO BOARD POLICY 2001

First reading of the proposed amendment to Board Policy 2001, Board of Trustees Bylaws, providing rules for electronic attendance by a trustee to attend any open or closed meeting of the Board of Trustees via electronic means was approved November 17, 2021.

Mr. Roehrkasse moved, seconded by Ms. Soehlke, to recommend the Board of Trustees approve second reading/adoption of the proposed amendment (Article V Section 14 – Rules for Electronic Attendance) to Board Policy 2001, Board of Trustees Bylaws. Upon a roll call vote, those trustees voting aye were Mr. Roehrkasse, Ms. Soehlke, and Mr. Hannon. Nays: none. Absent: none. The motion carried. (This item will appear on the consent agenda.)

DISCUSSION OF PROPOSED CHANGES TO BOARD POLICY 3002 AND BOARD POLICY 3005

Chairman Hannon introduced discussion of proposed changes to Board Policy 3002, Eligibility for Initial Employment, and to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.

The intent of proposed changes to the above-mentioned Board policies is to make it easier for SURS annuitants to be rehired. Chairman Hannon and Trustee Campo suggested removing the restrictive language that was adopted in 2019 to make it more welcoming for retirees to return. The current wording contained in the policy was fashioned from the SIUE policy. Trustee Roehrkasse cautioned that some wording contained in the policy addresses the issue that the college does not want to incur additional cost because of a violation of SURS rules. Trustee Campo stated that it is the job of the Human Resources department to make certain the person being hired does not violate any hiring policies. Director of Human Resources Marisa Ruser replied many times HR is not aware of an annuitant status until they get through the new hire process and then receive notification from SURS that this person is already an annuitant. When hiring SWIC retirees or other SURS annuitants, several items must be taken into consideration.

Ms. Ruser provided information regarding current SWIC annuitants in addition to historical data. As of November 18, 2021, there are seven SWIC annuitants who have returned to work. Of those seven, five have returned as part-time faculty and two have returned to roles within the athletic department.

Trustee Campo suggested Ms. Ruser work with Board Attorney Hoerner to draft more welcoming language to the Board policy. Trustee Roehrkasse suggested tabling the topic and instructing administration to work with the attorney to augment discussion. The process of amending Board policies and procedures would then be followed by bringing a first reading to the committee. Administration will follow this directive.

ANY OTHER COMMITTEE RELATED BUSINESS

Trustee Roehrkasse suggested some rules of engagement for next week's special meeting for a Board Self-Evaluation scheduled for Thursday, December 16, 2021. Mr. Roehrkasse recommended President Mance speak with ICCTA Executive Director Jim Reed as to how to conduct the session to avoid the group going off on a tangent, consuming a lot of time, and not

getting through the agenda. An alternative might be, if in that situation, to refer the issue to one of the Board standing committees for input and bring it forward in committee the following month/s. Trustee Hannon wants to be part of that discussion; President Mance was agreeable. Trustee Roehrkasse stressed knowing the rules of engagement before the December 16th to avoid any confusion.

Chairman Hannon inquired about the response to the appeal for Higher Learning Commission committee participation. Executive Director IT Linda Andres replied the response was excellent; we have lots and lots of participation. She is doing her best to get everybody involved and is very happy with the response.

ADJOURNMENT

Mr. Roehrkasse moved, seconded by Ms. Soehlke, to adjourn the meeting at 7:13 p.m. Upon a voice vote the motion **PASSED**.

Respectfully submitted,

Beverly J. Fiss
Board Secretary