

## **BOARD OF TRUSTEES**

# Community College District No. 522 Performing Arts Room Red Bud Campus June 21, 2023

#### **CALL TO ORDER**

A meeting of the Board of Trustees of Community College District #522 was held Wednesday, June 21, 2023 in the Performing Arts Room at the Red Bud Campus, 500 W. South Fourth Street, Red Bud, Illinois. Vice Chairman Steve Campo called the meeting to order at 5:56 p.m.

# **ROLL CALL**

Trustees present: Matthew Burke

Steve Campo Sean McPeak Dane Tippett Tracy Vallett

Trustees absent: Mark Morton

Nick Raftopoulos

# **PUBLIC COMMENTS**

The following individuals addressed the Board of Trustees:

Stephanie Mohr

Resident of Red Bud, IL

Director of Beck School of Nursing; located in an old building and need to relocate; would like to use the Red Bud Campus

Gwen Niehaus

Resident of Baldwin, IL

Concerned citizen who feels the Red Bud Campus is not being utilized; doesn't want her tax dollars going to the Belleville Campus

Melissa Weber

Resident of Marissa, IL

Former employee who taught CSA classes at the Red Bud and Belleville Campuses for twelve years; wants to revive the Red Bud Campus and is concerned about residents who cannot travel to the Belleville Campus for classes and events

# Kenny Kempler

Mayor and resident of Evansville, IL

Former member of Sparta School Board

Wants to bring classes back to the Red Bud Campus; concerned about the under-utilization of the Red Bud Campus; the campus seems to have gone dormant; students are young inexperienced drivers going to the Belleville Campus for classes; pleaded to bring back the Red Bud Campus to what it once was; it is "in the heart of the City."

Vice Chairman Campo thanked the individuals for their comments and assured them the Board and the administration listened. He reported that on tonight's agenda is a position to advertise for a Red Bud Campus Director.

## **CONSENT AGENDA**

Vice Chairman Campo entertained a motion to approve the consent agenda.

## MOTION 06-21-23:01

Mr. Burke moved, seconded by Ms. Vallett, to approve items on the consent agenda. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

# **MOTION 06-21-23:02**

Mr. Tippett moved, seconded by Mr. Burke, to:

- approve the minutes from the regular Board meeting of May 17, 2023;
- purchase Dell computers and monitors from Dell, Round Rock, TX in the amount of \$729,201.58 and to purchase Apple computers from Apple Store for Education in the amount of \$24,953.00 for a total of \$754,154.58 utilizing budgeted departmental funds;
- purchase a cellular booster and twelve new antennas to improve the cellular signal at the SWGCC from Zagarri Engineering, Eureka, MO in the amount of \$52,675.00 utilizing HEERF II funds;
- purchase furniture for a decompression room at SWGCC and wellness spaces at SWGCC and BC from KI Furniture, Green Bay, WI in the amount of \$48,316.40 utilizing Learning Renewal Grant funds;
- purchase Haas VF-2SS Super-Speed CNC Vertical Machining Center from Haas Factory Outlet, St. Louis, MO in the amount of \$153,480.00 utilizing Perkins Grant funds;

- ratify the emergency approval to replace failed sections of duct board in the Main Complex, BC, to Bel-O Sales and Service, Belleville, IL in the amount of \$199,468.00 utilizing excess PHS funds;
- adopt by title only Resolution Declaring the Dates of the Fiscal Year, Providing for a
  Public Hearing on the Tentative Budget, and Publication of Notice of Said Hearing,
  Scheduling a Public Inspection of the Tentative Budget, and Publication of Notice of
  Such Public Inspection;
- adopt Resolution Declaring the Dates of the Fiscal Year, Providing for a Public Hearing on the Tentative Budget, and Publication of Notice of Said Hearing, Scheduling a Public Inspection of the Tentative Budget, and Publication of Notice of Such Public Inspection;
- accept renewal St. Clair County Housing Authority grant in the amount of \$145,250 for the period July 1, 2023 through June 30, 2025 for the Senior Services Coordination Program to ensure that elderly persons residing in subsidized housing will continue to obtain services which allow them to remain independent for as long as possible;
- accept new Mental Health Early Action on Campus Act grant in the amount of \$177,837 for the period May 1, 2023 through June 30, 2023 to provide mental health resources for current/future student population;
- accept new Madison County Employment and Training Department Gateway
   Apprenticeship Hub Training grant in the amount of \$31,200 for the period July 1, 2022
   through June 30, 2026 to provide tuition, books, materials, uniforms and all associated
   fees for up to 24 Granite City High School students participating in the Career Pathway at
   SWGCC to receive Certified Nurse Assistant training;
- approve new affiliation agreement with LHC Group, Inc. to allow students in the Nursing Education program to participate in clinical experience;
- approve new affiliation agreement with RuralMed/EMS to allow students in the Paramedic/EMS program to participate in clinical experience;
- approve new ten-year proprietary information agreement with Boeing Company establishing the Boeing pre-apprenticeship program to prepare students for jobs at the new Mid-America facility;
- approve State of Illinois Upward Mobility renewal agreement that will allow state
  employees an opportunity to advance to more challenging, higher paying positions by
  covering tuition and mandatory fees while the students pursue certain educational
  programs;
- approve 2023-2024 course fees for aviation pilot training for Fixed Wing and Rotary Wing Pilot programs provided by Ideal Aviation;
- accept gifts to the college;

- accept the resignation of Jodi Gardner, Director of Adult and Caregiver Counseling Program, PSOP, effective close of business May 31, 2023;
- accept the following retirement notifications:

Geralyn Hobbs, Administrative Assistant for Technical Education, effective close of business January 2, 2025;

Lawrence Appelbaum, CIS Associate Professor, effective close of business July 31, 2023; and

Lisa Thouvenot, Enrollment Services Specialist, effective close of business May 31, 2023;

- appoint Jason Pompey to the full-time administrative position of Student Services Support and Compliance Administrator effective July 17, 2023 at an annual salary of \$50,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators;
- appoint John Suarez to the full-time administrative position of Career and Employment Specialist effective July 3, 2023 at an annual salary of \$50,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Sarah Gruenewald to the full-time administrative position of Recruitment and Retention Specialist effective July 3, 2023 at an annual salary of \$40,000 at salary grade 1 and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Jessica Day to the full-time faculty position of Education Coordinator/Instructor effective August 14, 2023 at an annual base salary of \$53,531 for AY 2023-2024 (Step 3 of the Faculty Salary Schedule);
- appoint Keywana McDonald to the full-time faculty position of Nursing Education Instructor at the Sam Wolf Granite City Campus effective August 1, 2023 at up to two equated hours calculated according to the salary schedule for 2022-2023 AY; effective August 14, 2023 her base salary will be \$51,976 (Step 1 of the Faculty Salary Schedule);
- appoint Phyllis Schneider to the full-time faculty position of Nursing Education Instructor at the Sam Wolf Granite City Campus effective August 14, 2023 at an annual salary of \$51,976 (Step 1 of the Faculty Salary Schedule);
- appoint Renee Lynd to the full-time faculty position of Medical Assistant Instructor effective August 14, 2023 at an annual salary of \$48,976 (Step 1 of the 2023-2024 Faculty Salary Schedule);
- appoint Minecia Bland to the full-time faculty position of Phlebotomy Instructor effective August 14, 2023 at an annual salary of \$51,976 (Step 1 of the 2023-2024 Faculty Salary Schedule);

- appoint Anthony Perez to the full-time faculty position of EMT/Paramedic Instructor effective August 14, 2023 at an annual salary of \$48,976 (Step 1 of the 2023-2024 Faculty Salary Schedule);
- hire the following part-time Instructors:

Fran Etter, AEL Remedial Studies-ESL Program w/additional duties (9-01-23);

Chitnapha (DeeDee) Hassan, AEL Remedial Studies-ESL Program w/additional duties (9-01-23);

Susan Thomas, Health Related Occupation Instructor (6-01-23);

Connor Barnard, PTNU, Industrial Technology Lab Technician (5-16-23); and

Willie Harris, PTNU Grant-funded Position to support the Construction Management/IDOT Pre-Apprenticeship Program at the Wyvetter H. Younge Higher Education Campus (June 22, 2023);

• hire the following part-time employees:

Danielle Hernandez, AEL Administrative Assistant, SWGCC 7-17-23); Mariia Kharlacheva, Special Projects Coordinator-ESL, BC (7-03-23); Stephanie Molina, Special Projects Coordinator Online-HSE (7-03-23); and Dennis Barnett, Radiology Technology LACE Instructor (7-03-23);

 hire the following individuals to the part-time grant-funded positions of ATS Driver effective July 6, 2023 at an hourly rate of \$18.27 based on the SWIC ATS Local 6600 Salary Schedule for up to 28 hours per week and the continued receipt of external funding:

> Shatalia Dorrough Jocelyn West Ronald Mitchell Carmella Collier Kiea Edwards Alan Higgins Kalisa Pitts Marlow Ferguson, Sr.;

- hire Percy Matkins to the part-time grant-funded position of ATS Reservationist effective June 22, 2023 at an hourly rate of \$19.75 for up to 28 hours per week based on the SWIC ATS IFT-AFT Local 6600 Salary Schedule and the continued receipt of external funding;
- hire Sue Counsell to the part-time SWIC EE position of Campus Support Assistant at the Sam Wolf Granite City Campus effective July 3, 2023 at an hourly rate of \$15.00 for up

to 28 hours per week in accordance with the SWIC Educational Employees Collective Bargaining Agreement;

• amend employment start date from June 1, 2023 to June 16, 2023 for:

Jeanna Rose, part-time SWIC EE Success Programs Support Specialist at the Belleville Campus; and

Levi Malan, AEL Special Project Coordinator;

- retitle and restructure the position of Executive Director of Sam Wolf Granite City Campus and Associate Dean of Student Services to the position of Executive Director of Sam Wolf Granite City Campus, salary grade 9, and appoint Sue McClure to the position effective July 1, 2023 at an annual salary of \$110,000 and subject to the provisions of the Personnel Procedures for Administrators;
- retitle the position of Sam Wolf Granite City Campus Site Manager to the position of Sam Wolf Granite City Campus Director and to advertise the position;
- retitle the position of Red Bud Campus Site Manager to the position of Red Bud Campus Director and to advertise the position;
- create and to advertise the following positions:

Full-time Administrative Position: Director of Student Success Programs;

Part-time Grant-funded SWIC EE Position: TRIO Data Specialist;

Full-time Administrative Position: Grants Manager;

Full-time Administrative Position: Academic Advisor and Partnership Specialist (4);

Part-time Grant-funded SWIC EE Position: RSVP Volunteer Coordinator-St. Clair County; and

Part-time Grant-funded SWIC EE Position: RSVP Volunteer Coordinator-Madison County;

- ratify the appointment of Thomas Mulherin to the Foundation Board of Directors effective June 22, 2023; and
- ratify the May 2023 actions concerning part-time and temporary faculty and staff according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.

Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

## APPROVAL OF BILLS

# **MOTION 06-21-23:03**

Mr. Burke moved, seconded by Mr. McPeak, to approve the bills as presented, including travel-related expenses of members of the Board of Trustees and of employees:

Education Fund	\$2,279,575.46
Operations & Maintenance Fund	182,531.62
Operations & Maintenance Fund-Restricted	982,437.65
Bond & Interest Fund	105,298.15
Auxiliary Enterprise Fund	72,450.27
Restricted Purposes Fund	1,440,321.13
Trust & Agency Fund	27,102.87
Liability, Protection & Settlement Fund	92,136.39

Grand Total All Funds: \$5,181,853.54

Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

## PLANNING AND POLICY COMMITTEE

The committee had no items to bring forward for the Board of Trustees.

## **FACILITIES AND FINANCE COMMITTEE**

The committee had one additional item:

Consideration to approve additional architectural and engineering design services in the amount of \$71,350 to Farnsworth Group, Belleville, IL for the Lynx Lodge Renovation Project utilizing Southwestern Illinois Justice & Workforce Development Campus state funds.

The project scope expansion includes tracing electrical, confirming electrical capacity, and space reallocation to accommodate a laundry room, fitness room and a dining area. Trustee Burke questioned why are we trying to put a band-aid fix on the electrical when it needs to be replaced. He worked on the building approximately twenty years ago and he is certain the electrical needs to be replaced. More information will be provided after the electrical has been inspected.

#### MOTION 06-21-23:04

Mr. Tippett moved, seconded by Mr. McPeak, to approve additional architectural and engineering design services in the amount of \$71,350 to Farnsworth Group, Belleville, IL for the Lynx Lodge Renovation Project utilizing Southwestern Illinois Justice & Workforce Development Campus state funds. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

# PERSONNEL, PROGRAMS AND SERVICES COMMITTEE

The committee had no additional items.

#### **EXECUTIVE SESSION**

Mr. Tippett moved, seconded by Mr. McPeak, to move into Executive Session at 6:35 p.m. to discuss personnel (5 ILCS 120/2(c)(1) and collective bargaining (5 ILCS 120/2(c)(2). Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

There was consensus to return to regular session at 7:05 p.m.

# **ACTIONS TAKEN AS A RESULT OF EXECUTIVE SESSION**

## **MOTION 06-21-23:05**

Mr. McPeak moved, seconded by Mr. Burke, to approve Memorandum of Understanding with the Full-time Faculty Union amending Section 1.1.1 of the Collective Bargaining Agreement concerning seniority of a faculty member appointed to a permanent administrative position and later returning to faculty status. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

# **MOTION 06-21-23:06**

Mr. Tippett moved, seconded by Ms. Vallett, to approve Memorandum of Understanding with the Full-time Faculty Union amending Section 7.1.1 of the Collective Bargaining Agreement adding the position of Wellness Advocate Chair and duties of the position as they relate to the coordination of TimelyCare Services agreement and oversight of additional full-time/adjunct Wellness Advocates employed by the college. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

#### MOTION 06-21-23:07

Mr. Burke moved, seconded by Mr. McPeak, to terminate the employment of Brandon Barnes, HR Business Partner, ATS, effective June 22, 2023 and pursuant to Section II.A. of the Personnel Procedures for Administrators. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

# **MOTION 06-21-23:08**

Mr. Burke moved, seconded by Mr. Tippett, to terminate the employment of Dustin Kimball, full-time Grounds Worker at the Belleville Campus, effective June 22, 2023 and pursuant to Section 22 of the Collective Bargaining Agreement with SEIU, Local 116. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

#### **REPORTS**

#### **President's Report**

President Mance stated it was great to be at the Red Bud Campus and that administration is not giving up on the campus. Programs are being added and a search for a Red Bud Campus Director will be underway.

#### **ICCTA Report**

ICCTA Representative Trustee Vallett had no report.

## **Attorney's Report**

Mr. Hoerner presented a request to ratify the formation of the Decennial Committee on Local Government Efficiency. Legislation was passed by the Illinois General Assembly this year requiring all units of local government that may levy a tax, except municipalities and counties, to convene a Decennial Committee on Local Government Efficiency to study local efficiencies and report recommendations regarding efficiencies and increased accountability to the county board of the county in which the unit of local government is located. Each community college was required to form its Decennial Committee no later than June 10, 2023.

# **MOTION 06-21-23:09**

Mr. Tippett moved, seconded by Mr. McPeak, to ratify the formation of the college's Decennial Committee. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

Mr. Hoerner presented a Resolution Supporting Bee Hollow Solar, LLC Project for adoption by the Board of Trustees. Bee Hollow Solar, LLC is proposing to build a 150-megawatt solar energy system in St. Clair County, entirely within the college's district. The project site requires a Special Use Permit from St. Clair County. The project promotes the goals of sustainability and economic development and will increase SWIC's property tax base when operational (increase EAV approximately \$30M in this area).

#### MOTION 06-21-23:10

Mr. Tippett moved, seconded by Mr. Burke, to adopt Resolution Supporting Bee Hollow Solar, LLC Project and to authorize President Mance to provide letter of support on behalf of the Board of Trustees for inclusion in the Special Use Permit Application to St. Clair County. Upon a roll call vote, those trustees voting aye were Mr. Burke, Mr. McPeak, Mr. Tippett, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Morton and Mr. Raftopoulos. **PASSED** 

#### MISCELLANEOUS

Vice Chairman Campo thanked the local politicians for attending the meeting.

## <u>ADJOURNMENT</u>

Mr. McPeak moved, seconded by Mr. Burke, to adjourn the meeting at 7:17 p.m. Following a voice vote the motion carried.

Approved:	07.19.23	Respectfully submitted,
Nick Raftopo	oulos	Beverly J. Fiss
Board Chairman		Secretary to the Board of Trustees