



**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
SOUTHWESTERN ILLINOIS COLLEGE
DISTRICT NO. 522
Marsh Conference Room
Belleville Campus
November 27, 2023**

CALL TO ORDER

A meeting of the Board of Trustees of Southwestern Illinois College, District No. 522, was held Monday, November 27, 2023 in the Marsh Conference Room at the Belleville Campus, 2500 Carlyle Avenue, Belleville, Illinois. Vice Chairman Steve Campo called the meeting to order at 5:30 p.m.

ROLL CALL

Trustees present:

Steve Campo
Mark Morton
Dane Tippet
Tracy Vallett

Trustees absent:

Matthew Burke
Sean McPeak
Nick Raftopoulos

PUBLIC COMMENTS

The following individuals addressed the Board of Trustees concerning vaccination mandates. Their provided comments indicated by § appear at the conclusion of these minutes.

Joy Birk, Maryville, IL
Sheri Lemken, St. Jacob, IL
Kristina Cook, New Douglas, IL§
Robin Chomko, Collinsville, IL
Beth Metcalf, Collinsville, IL
Kurt Prenzler, Edwardsville, IL§

BOND AND DISCLOSURE RESOLUTIONS

MOTION 11-27-23:01

Mr. Morton moved, seconded by Mr. Tippet, to adopt by title only Resolution providing for the issue of approximately \$18,730,000* General Obligation Bonds of Community College District No. 522, Counties of St. Clair, Madison, Monroe, Randolph, Washington, Bond, Perry and Montgomery and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to Stifel, Nicolaus & Company, Incorporated. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:02

Mr. Tippet moved, seconded by Mr. Morton, to adopt Resolution providing for the issue of approximately \$18,730,000* General Obligation Bonds of Community College District No. 522, Counties of St. Clair, Madison, Monroe, Randolph, Washington, Bond, Perry and Montgomery and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to Stifel, Nicolaus & Company, Incorporated. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:03

Ms. Vallett moved, seconded by Mr. Tippet, to adopt by title only Resolution adopting a disclosure compliance policy of Community College District No. 522, Counties of St. Clair, Madison, Monroe, Randolph, Washington, Bond, Perry and Montgomery and State of Illinois. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:04

Mr. Morton moved, seconded by Mr. Tippet, to adopt Resolution adopting a disclosure compliance policy of Community College District No. 522, Counties of St. Clair, Madison, Monroe, Randolph, Washington, Bond, Perry and Montgomery and State of Illinois. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

TAX LEVY RESOLUTIONS

MOTION 11-27-23:05

Mr. Tippet moved, seconded by Mr. Morton, to adopt by title only Resolution Adopting Calendar Year 2023 Tax Levy. Trustee Tippet suggested raising the 3.97% tax levy rate to 4.99% and to give discretion to the college president to choose where to put the extra money, i.e. non-operational totals. Trustee Morton suggested going with the highest rate and rebate back to the Liability, Protection Fund. The money could go toward cameras, ADA electronic doors, etc.

*actual \$18,435,000.00

Mr. Tippet moved, seconded by Mr. Morton, to adopt by title only Resolution Adopting Calendar Year 2023 Tax Levy adjusting the tax levy from 3.97% up to 4.99% and giving authority to the college president to fill in appropriate final amount. Trustee Morton seconded the motion. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:06

Mr. Tippet moved, seconded by Mr. Morton, to adopt Resolution Adopting Calendar Year 2023 Tax Levy adjusting the tax levy from 3.97% up to 4.99% and giving authority to the college president to fill in appropriate final amount. Trustee Morton seconded the motion. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:07

Mr. Morton moved, seconded by Mr. Tippet, to adopt by title only Resolution of Intent to Levy an Additional Tax Pursuant to Section 3-14.3 of the Illinois Public Community College Act. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:08

Mr. Tippet moved, seconded by Mr. Morton, to adopt Resolution of Intent to Levy an Additional Tax Pursuant to Section 3-14.3 of the Illinois Public Community College Act. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:09

Mr. Tippet moved, seconded by Mr. Morton, to adopt by title only Resolution to Approve Protection, Health and Safety Projects for FY 25. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:10

Mr. Morton moved, seconded by Mr. Tippet, to adopt Resolution to Approve Protection, Health and Safety Projects for FY 25. Upon a roll call vote those members voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

OMNIBUS VOTE

Vice Chairman Campo asked if any trustee wished to remove any items from the agenda to discuss separately. No items were pulled from the agenda.

Vice Chairman Campo entertained a motion for an omnibus vote for agenda items VIII. through XII.

MOTION 11-27-23:11

Mr. Tippet moved, seconded by Ms. Vallett, for an omnibus vote for agenda items VIII. through XII. Upon a roll call vote, those trustees voting aye were Mr. Morton, Mr. Tippet, Ms.

Vallett, and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. The motion carried.

MOTION 11-27-23:12

Mr. Morton moved, seconded by Mr. Tippet, to:

- approve the minutes from the regular Board meeting of October 18, 2023; the minutes from the Planning and Policy Committee meeting of September 13, 2023; the minutes from the Facilities and Finance Committee meeting of September 13, 2023; and the minutes from the Personnel, Programs and Services Committee of September 13, 2023;

- approve the bills:

Education Fund	\$ 2,467,835.74
Operations & Maintenance Fund	348,719.38
Operations & Maintenance Fund-Rest	2,055,631.03
Bond & Interest Fund	4,440,298.15
Auxiliary Enterprise Fund	200,217.18
Restricted Purposes Fund	4,022,701.40
Trust & Agency Fund	28,107.70
Audit Fund	4,300.00
Liability, Protection & Settlement Fund	47,163.28

Grand Total All Funds:	\$13,614,973.86
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- adopt proposed amendments to the following Board Policies:

Board Policy 2011: Financial Reporting and Audit Activities
 Board Policy 6001: Budgets and Financial Reporting
 Board Policy 6002: Treasury Functions;

- approve first reading of proposed amendments to:

Board Policy 2007: Position Description: Treasurer
 Board Policy 6013: Payroll (formerly Payroll/Processing of Payments)
 Board Policy 4004: Residency
 Board Policy 4014: Financial Aid Program;

- dispose of a Toro Blower Vac, SWIC property tag number 00000587;
- award the lowest responsible bid for an Electric Molding Machine to Nigata Machine Techno USA, Inc., Elk Grove Village, IL in the amount of \$99,650.00 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for Wire EDM and Manual Gear Lathes to Maruka, USA, Lee's Summit, MO in the amount of \$345,700.00 utilizing approved funds from the Build Back Better grant;

- award the lowest responsible bid for Coordinate Measuring Machines to Carl Ziess Industrial Quality Solutions, LLC, Maple Grove, MN in the amount of \$613,386.23 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for a Cylindrical Grinder to Arch City Service, St. Louis, MO in the amount of \$77,460.00 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for a Vertical Contour Saw and Vertical Mills to Arch City Service, St. Louis, MO in the amount of \$76,650.00 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for Tool Presetters to Zoller, Inc., Ann Arbor, MI in the amount of \$43,270.00 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for 3D Printing Equipment to Wurth Additive Group, Greenwood, IN in the amount of \$476,165.00 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for CNC Precision Equipment to Zimmerman McDonald Machinery, St. Louis, MO in the amount of \$270,362.00 utilizing approved funds from the Build Back Better grant;
- award the lowest responsible bid for asbestos removal for Lynx Lodge at the Southwestern Illinois Justice & Workforce Development Campus to Talbert ICS, Inc., St. Louis, MO in the amount of \$160,000.00 utilizing approved state funds for the Southwestern Illinois Justice & Workforce Development Campus;
- award replacement of ceiling and lighting for specified rooms at the Belleville Campus to Limbaugh Construction Co., Inc., Granite City, IL in the amount of \$425,300.00 and to FGM Architects, O'Fallon, IL in the amount of \$96,625.00 utilizing approved Protection, Health, and Safety (PHS) funds;
- award repairs at the Southwestern Illinois Justice & Workforce Development Campus to Weatherproofing Technologies Incorporated, Beachwood, OH in the amount of \$1,490,098.60 utilizing approved state funds for the Southwestern Illinois Justice & Workforce Development Campus;
- award the 60-month lease of multi-function copiers to Watts Copy Systems, Inc., Belleville, IL in the amount of \$6,273.82 per month utilizing institutional budgeted funds;
- award the purchase of a Medication Dispensing Unit to DiaMedical, Farmington Hills, MI in the amount of \$29,995.00 utilizing approved funds from the Pipeline for the Advancement of Healthcare Workforce Programs grant (PATH);
- approve renewal facility use agreement between Southwestern Illinois College and Southern Illinois University Carbondale authorizing usage of the Belleville Campus parking lot for

Motorcycle Rider Training Program classes effective February 1, 2024 through the end of the approved course schedule for 2024;

- accept new HIRE360 through the Illinois Climate and Equitable Jobs Act grant in the amount of \$399,336.00 for the period May 26, 2023 through termination by the parties to further the work of the Climate Works Pre-Apprenticeship Program that provides residents in our community access to training and workforce opportunities in clean energy through the Illinois Climate and Equitable Jobs Act;
- approve new Partnership for College Completion with support from ICCB and Ascendium Education Group beginning Fall 2023 to provide technical assistance and guidance to a diverse group of community colleges and universities that have committed to reforming developmental education using a co-requisite model;
- approve renewal practicum agreement with St. Luke's Des Peres Hospital to allow students in the Respiratory Care program to participate in clinical experience;
- approve renewal practicum agreement with Ranken Jordan to allow students in the Respiratory Care program to participate in clinical experience;
- approve renewal practicum agreement with JKH dba ApexNetwork Physical Therapy, LLC to allow students in the Physical Therapist Assistant program to participate in clinical experience;
- accept the following resignations:

Emily Ferrario, Academic Advisor and Intake Specialist
 Courtney Whipple, LPN Instructor
 Michelle Wessel, Associate Dean of BSHS; and
 Kelly Baker, Purchasing Assistant;

- accept the retirement notification of Christopher Bardill, full-time Commissioned Public Safety Officer at the Sam Wolf Granite City Campus, effective close of business December 31, 2023;
- ratify the appointment of Taylre Foote to the full-time administrative position of Academic Advisor and Partnership Specialist effective November 16, 2023 at an annual salary of \$46,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators;
- ratify the appointment of Meredith Bates to the full-time administrative position of Academic Advisor and Program Specialist effective November 16, 2023 at an annual salary of \$46,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Lori Murphy to the full-time administrative position of Red Bud Campus Director effective January 3, 2024 at an annual salary of \$70,000, salary grade 5, and subject to the provisions of the Personnel Procedures for Administrators;

- ratify the appointment of Michael Karbowski to the full-time SWIC EE position of Financial Aid Specialist effective November 16, 2023 at an annual salary of \$31,548 and subject to the provisions of the SWIC Educational Employee Collective Bargaining Agreement;
- appoint Spencer Schuchman to the full-time Agriculture Business Management Coordinator/Instructor position effective January 3, 2024 at a pro-rated base salary for the remainder of the 2023-2024 Academic Year of \$26,547.49, Step 3 Below Masters; base salary for 2023-2024 Academic Year is \$50,441;
- appoint Cynthia Bednara to the full-time position of Computer Aided Design Coordinator/Instructor effective January 8, 2024 at a pro-rated base salary for the remainder of the 2023-2024 Academic Year, Step 3 Masters +15-29 base salary; base salary for 2023-2024 Academic Year is \$54,507;
- ratify the appointment of Stacey Claspill to the full-time SWIC EE position of Purchasing Assistant at the Belleville Campus with district-wide responsibilities effective November 16, 2023 at an annual salary of \$33,472 in accordance with the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO;
- hire the following part-time instructors effective January 8, 2024 paid at the adjunct rate based upon educational attainment level:
 Tad Bratkowski, Philosophy
 Chanae Childress, Accounting
 Christopher Tripp, Management
 Pat Battoe, EMS
 Matt Gerdes, EMS
 Colin Wehrenberg, EMS
 Sarah Lipford, HRO
 Scott Schuetz, Networking/CISCO
 Kenneth Nichols, Networking/CISCO
 Steven Green, Networking/CISCO;
- hire the following part-time employees:
 John Murphy, AVIA Program, additional duties (11-16-23);
 Jennifer Wiegars, Special Projects Coordinator-HSE at SWGCC (11-16-23);
 Glenna Wiegard, Nurse Assistant Test Proctor (11-16-23); and
 Jocelyn Curtis, Success Programs Support Specialist at SWGCC (1-3-24);
- hire Donna Stacker to the part-time, grant-funded SWIC EE position of RSVP Volunteer Coordinator for St. Clair County effective November 16, 2023 at an hourly rate of \$15.15 for up to 28 hours per week and the continued receipt of external funding;
- hire Ricky Brown, Shantell Randle and Sheryl Manuel to the part-time, grant-funded positions of ATS Driver effective December 1, 2023 at an hourly rate of \$18.54 based on the SWIC ATS

Local 6600 Salary Schedule for up to 28 hours per week and the continued receipt of external funding;

- ratify the appointment of Reesha Sanders to the part-time grant-funded position of ATS Driver effective November 1, 2023 at an hourly rate of \$18.54 based on the SWIC ATS Local 6600 Salary Schedule for up to 28 hours per week and the continued receipt of external funding;
- hire Betty McGarry as a part-time member in the Belleville AmeriCorps Program for the 2023/2024 Program Year effective December 1, 2023;
- appoint Brad Sparks, Dean of Technical Education and Workforce Development, as the interim Chief Academic Officer effective January 1, 2024 with a monthly stipend of \$5,000;
- amend employment start date for Kyle Bade, part-time AOJ Instructor, from November 1, 2023 to November 16, 2023;
- create and to advertise the following positions:

Community Health Worker Instructor, part-time (continuous);
 Nursing Education Lab Assistant, PTNU;
 AVMT Faculty, full-time (2)
 Aviation Pilot Training Instructor, full-time;
 HRO Pharmacology Instructor, part-time (continuous);
 Sociology Instructor (full-time);
 Anthropology Instructor (full-time); and
 Full-time Administrative position: Career and Employment Specialist (2);

- advertise the following positions:

Full-time Administrative position: Dean of Technical Education and Workforce Development;
 Full-time Administrative position: Associate Dean of BSHSHS;
 Full-time Instructor: LPN/Nurse Assistant;
 Full-time Coordinator/Instructor: Pharmacy Technician;
 Full-time SWIC EE position: Administrative Assistant to the Dean (2);
 PTNU position: Adult Basic Education Teacher's Aide;
 PTNU position: Tutor for Adult Education GED/ESL (continuous);
 SWIC EE position: General Laboratory Technician-Physical Sciences, BC;
 Part-time SWIC EE position: Instructional Services Assistant;
 Full-time Administrative position: Academic Advisor and Intake Specialist;
 Part-time SWIC EE position: Access Specialist;
 Full-time grant-funded SWIC EE position: Secretary of the Foster Grandparent Program, PSOP; and
 Full-time SWIC EE position: Purchasing Assistant in the Purchasing Office; and

- ratify the October 2023 part-time and temporary faculty and staff actions according to Board Policy #3005, Recruitment, Selection and Appointment of Faculty and Staff.

Upon a roll call vote, those trustees voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

REPORTS

President's Report

President Mance invited the trustees to the President's Holiday Luncheon to be held for students, faculty and staff as follows:

Tuesday, December 5
SWGCC Commons
10:45 a.m.-1:00 p.m.

Wednesday, December 6
Belleville Campus
11:00 a.m.-1:00 p.m. and
5:30 p.m.-7:30 p.m.

Thursday, December 7
Red Bud Campus
11:30 a.m.-1:00 p.m.

ICCTA Report

Trustee Vallett had nothing to report.

Attorney's Report

Mr. Hoerner presented a resolution for adoption authorizing property tax abatement in the Madison County Discovery Enterprise Zone. Contegra Construction Co. has submitted a request for economic development incentives for potential development of a 20,000 square foot office building and an 80,000 square foot office/warehouse. The office building would be the new location of BHMGE Engineers who are based out of St Louis and currently leasing office space in Collinsville.

Property tax abatement is another economic tool, similar to a TIF, that abates taxes over a ten-year period. According to projections provided by Madison County, the college could receive \$13,000 by year ten and a total of \$178,260 by year twenty.

MOTION 11-27-21:13

Mr. Tippet moved, seconded by Mr. Morton, to adopt by title only A Resolution to Authorize Property Tax Abatement for BHMGE Engineers Eastport Plaza Center Development. Upon a roll call vote, those trustees voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MOTION 11-27-23:14

Mr. Morton moved, seconded by Mr. Tippet, to adopt A Resolution to Authorize Property Tax Abatement for BHMGE Engineers Eastport Plaza Center Development. Upon a roll call vote, those trustees voting aye were Mr. Morton, Mr. Tippet, Ms. Vallett, and Mr. Campo. Nays: none. Absent: Mr. Burke, Mr. McPeak, and Mr. Raftopoulos. **PASSED**

MISCELLANEOUS

The Board Secretary was directed to send an email to the trustees concerning their preferences for the December 2023 committee and Board meetings.

ADJOURNMENT

Mr. Morton moved, seconded by Mr. Tippet, to adjourn the meeting at 6:35 p.m. Upon a voice vote the motion carried.

Approved: 12-20-23

Respectfully submitted,

Nick Raftopoulos
Chairman of the Board of Trustees

Beverly J. Fiss
Secretary to the Board of Trustees

Good evening, I am here tonight to address my concerns regarding the Mandatory vaccination policy SWIC has in place for students entering any of the health science programs that SWIC offers. My daughter is a senior in high school. She is a 4.0 student, high honor roll, a member of the national honor society and has a very bright future ahead of her. She has a very strong desire to pursue radiology with an ultimate goal of becoming a sonographer. We are in the SWIC district and her plans were to apply to the radiologic tech program to start the summer of 2024. We realized during the application process that the COVID vaccine was a requirement with no exceptions or exemptions to the vaccine.

We made the choice as a family after the rollout of the vaccine that we would not choose to vaccinate. We had all been infected with COVID which fortunately none of us suffered severe complications from the virus. Science has also proven that natural antibodies are stronger than the vaccine itself.

The vaccine was initially thought to prevent infection and transmission of COVID. We know this is not true.

The governor has lifted all mandates, CMS published a final rule which ended the requirements related to staff vaccination for all provider types effective on 8/5/2023, the military has since rescinded all policies associated with the DOD Covid 19 vaccination mandates. The New York supreme court ordered New York City to rehire and give backpay to government employees who were fired for refusing to get the vaccine. The stories are endless, too many to talk about this evening. The simple fact is, lives are severely affected by mandates with no options for choice and we saw this over and over again throughout the pandemic.

We have looked into the other area schools where students would have to attend clinical sites as a part of their educational programs. All of the schools we have looked into will allow their students to file exemptions to the vaccination (religious and medical). The nearest schools that offer the radiologic tech program (Kaskaskia and Lincoln land) are over an hours drive from our home, which is a great hardship and safety concern with the long commute for our daughter.

We ask that SWIC and the clinical sites utilized with their programs reconsider this strict vaccine policy and allow students to make informed choices regarding their health. As a registered nurse who worked during the pandemic, I know many hospitals allow for exemptions. The same hospitals that SWIC uses as clinical sites. If staff are allowed to file for exemptions, students should be offered the same respect.

We thank you in advance for your time and re-consideration.

SWIC public comment, Nov. 27, 2023

My name is Kurt Prenzler, and I am Madison County Chairman of the Board. This year, SWIC is receiving about \$11 million dollars of real estate taxes from Madison County taxpayers.

The reason I'm here is about 10 days ago, a resident of the county called me. She said her daughter wants to enroll in SWIC's radiology tech program, but the covid shot is required, with no opportunity for a waiver or exemption. This requirement would force her to go to another college.

It's my understanding that SWIC generally doesn't require its students to get a Covid shot, but some programs within the Health Sciences department, where clinical experience is required, some of the "clinics" require the students to get the Covid shot, and offer no opportunity for an exemption.

My suggestion is that SWIC work hard to replace these clinics with clinics that don't require the shot.

It's my understanding that other community colleges have relationships with clinics that a) don't require the shot, or b) freely grant exemptions.

We all remember the State of Illinois pursued a one-size-fits-all lockdown strategy, but Missouri allowed counties to make decisions. In May of 2020, I led our county board to vote 26 to 2 to re-open on our own schedule. In July of 2021, we passed a resolution recommending that schools allow parents to make masking decisions for their children. In January of 2022, we passed a resolution opposing mandatory Covid shots.

In this country, we have the principle of "informed consent." Because of extreme censorship of Covid information, it's been difficult to get information. I brought some books with me this evening:

- Wolf, Naomi, The Bodies of Others, the new authoritarians, Covid-19 and the war against humans.
- McCullough, Peter, M.D., The Courage to Face Covid-19, preventing hospitalization and death while battling the bio-pharmaceutical complex
- Atlas, Scott, M.D., A Plague Upon Our House, my fight at the Trump White House to stop Covid from destroying America

- Kennedy, Robert F., Jr., The Real Anthony Fauci, Bills Gates, Big Pharma and the Global War on Democracy and Public Health
- Berenson, Alex, Pandemia, How Coronavirus Hysteria Took Over Our Government, Rights and Lives

In Madison County, we have a health advisory committee made up of two M.D.s, four nurses, a dentist, a pharmacist and a chiropractor. One of these professionals wanted me to mention a Cleveland Clinic study of their 51,000 employees, published earlier this year, that showed that the risk of getting covid increases with every single covid shot.

I urge you to revise your policies in order that none of your students are forced to get the Covid shot.