

PERSONNEL, PROGRAMS AND SERVICES COMMITTEE
Seibert Conference Room
Belleville Campus
June 10, 2026
5:30 p.m.

Committee members present: Steve Campo, Chairman
Sean McPeak
Nick Raftopoulos (arrived at 5:42p)

Trustees present: Eric Edgar
Zoyalyn Stoll, Student Trustee
Dane Tippet
Tracy Vallett

Administrators present: Nick J. Mance
Linda Andres (remote)
Danielle Chambers
Robert Tebbe
Joseph “Joey” Walter, Ed.D.
Jacob Wheeler
Bernie Ysursa

Attorney present: Garrett Hoerner

CALL TO ORDER

Chairman Campo called the meeting to order at 5:31 p.m.

PROGRAM REVIEW

Chairman Campo thanked the following individuals for assembling the information and for attending the meeting.

Program	Division	Department Chair/Coordinator/Faculty
Education	CTL	Jessica Day
Business	BUS	Stephanie Klie Presented by Dr. Darrell Robin
Medical Assistant	HS	Chelsea Bergmann
Pharmacy Technician	HS	Melissa Epps
Physical Therapist Assistant	HS	Jeannette Saak
Community Health	HS	Shameka Davis

Dean of Health Sciences and Homeland Security Curt Schmittling was also in attendance.

Each individual presented information concerning their programs concentrating on recruitment; enrollment; objectives; cost-effectiveness; employment opportunities; and needs.

APPROVAL OF MINUTES

Mr. McPeak moved, seconded by Mr. Raftopoulos, to approve the minutes from the May 13, 2026 meeting as submitted. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

REPORTS

Student Services Highlights

Chief Student Services Officer Danielle Chambers requested her report be read into the record.

Workforce Development and Career Pathways is in the midst of planning for its second Manufacturing Pre-apprenticeship Program, a non-credit summer program that will begin June 15. So far, 20 potential participants have expressed interest in the four-week program, which includes overview instruction in Computer-Aided Drafting, General and Precision/CNC Machining, Welding, Industrial Electricity, Essential Employability Skills, OSHA-10 certification, and workplace tours.

The Workforce Development and Careers department hosted a graduation ceremony on May 22 for the most recent cohort in the Illinois Works construction pre-apprenticeship program. Fourteen graduates were joined by friends and family for a ceremony at the Lansdowne UP workforce training facility in East St. Louis.

The Workforce Development and Careers Department is in the planning stages of assuming responsibility from Adult Education for the Highway Construction Careers Training Program funded by the Illinois Department of Transportation. The program aligns with the spring and fall semesters and is staged at the Wyvetter Younge Higher Education Campus in East St. Louis.

The advising and enrollment offices continue to work with students on their fall schedule. Although enrollment is increasing, so is the number of fraudulent applications. The Enrollment Officer continues to work with IT to monitor and address fraudulent activity.

Common App implementation is coming soon. Student Services, Enrollment Development, and IT will work together to iron out all the details.

Student Orientations for the summer semester will begin on Friday, June 26, 2026.

EXECUTIVE SESSION

Mr. McPeak moved, seconded by Mr. Raftopoulos, to move into Executive Session at 6:51 p.m. for Collective Bargaining (5 ILCS 120/2(c)(2)). Upon a roll call vote those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

There was consensus to return to regular session at 7:03 p.m.

ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION

No action was taken as a result of Executive Session.

OMNIBUS VOTE CONSENT AGENDA

Mr. Raftopoulos moved, seconded by Mr. Campo, for an omnibus vote to present the consent agenda items. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

Grants

Renewal Illinois Dept of Transportation grant in the amount of \$1,484,736.00 for the period July 1, 2026 through July 1, 2029 to coordinate with IDOT to establish and administer the Highway Construction Careers Training Program;

Renewal St. Clair Township/ATS grant in the amount of \$8,137.00 for the period July 1, 2026 through June 30, 2027 to purchase rolling stock and operational support of ATS;

Renewal AgeSmart-Illinois Dept on Aging grant in the amount of \$1,200.00 for the period April 1, 2026 through August 31, 2026 to help support the Senior Health Insurance Program; and

New Illinois State Library/Adult Education grant in the amount of \$500.00 to be utilized for travel expenses in recognition of someone in the Adult Ed community as part of the Spotlight Award program.

Agreements

Renewal agreement with Mercy Hospital to allow SWIC students in the Health Sciences programs to participate in clinical experience;

Renewal affiliation agreement with Ideal Aviation consisting of the Ideal Aviation/Southwestern Illinois College Flight Training Services Agreement; the Rotary Teach0Out Program; and the Wet Lease Agreement, subject to review and approval by the Board Attorney; and

New ICCB intergovernmental agreement for the period July 1, 2025 through June 30, 2026 to provide \$10,000.00 for Common App implementation fee and year one annual fee.

Gifts to the College

A drone with case for the Aviation program; and

Twelve sets used fire turnout gear for the Fire Science program.

Curriculum Changes

Approve new business items and informational items from the May 2026 Curriculum Committee meetings. Noted was the name change of Master Syllabus to Primary Syllabus.

Resignations

Hannah Howell, Early Childhood Education Success Coordinator effective COB May 28, 2026; and

Ryan Schenewerk, Enrollment Services Specialist, effective COB May 15, 2026.

Appointments and Ratifications

Rebecca Rouch to the full-time SWIC EE position of Enrollment Services Specialist effective July 16, 2026 at an hourly rate of \$20.99 for up to 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Conner Lynn to the full-time SWIC EE position of Enrollment Services Specialist effective July 1, 2026 at an hourly rate of \$20.34 for up to 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Mia Hodges to the full-time administrative position of HR Generalist effective July 1, 2026 at an annual salary of \$61,187, salary grade 3, and subject to the provisions of the Personnel Procedures for Administrators;

Bradley Clarkson to the full-time faculty position of Industrial Electrical Technology at the Sam Wolf Granite City Campus with district-wide responsibilities effective August 3, 2025 at a base salary of \$56,162 (step 6 below Masters on the 2025-2026 salary schedule) calculated at up to two equated hours based on the 2025-2026 salary schedule; beginning August 17, 2026 the base salary will be \$57,835 (step 6 below Masters based on the 2026-2027 salary schedule);

Lucas Fournier to the full-time Commissioned Public Safety Officer position effective July 1, 2026 at an annual salary of \$45,760 with employment subject to the provisions of the collective Bargaining Agreement between District 522 and Policemen's Benevolent Labor Committee – SWIC Public Safety Employees Union, 2022-2025;

Ratification of Demetrius Coleman to the full-time administrative position of Associate Director of Recruitment and Outreach effective June 16, 2026 at an annual salary of \$73,000, salary grade 4, and subject to the provisions of the Personnel Procedures for Administrators;

Ratification of Kalyn Williams to the full-time SWIC EE position of Administrative Assistant to the Dean of Health Sciences and Homeland Security effective June 16, 2026 at the hourly rate of \$21.42 for up to 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Ratification of Rachel Chandler to the full-time SWIC EE position of Administrative Assistant to the Dean of Teaching, Learning, and Success Programs effective May 18, 2026 at the hourly rate of \$21.42 for up to 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Ratification of Marilyn Quitmeyer to the full-time SWIC EE position of Administrative Assistant to the Dean of Math & Sciences effective June 16, 2026 at the hourly rate of \$24.84 for up to 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement; and

Ratification of Lavonte' Edmond to the full-time SWIC EE position of Student Services Specialist at the Sam Wolf Granite City Campus effective June 16, 2026 at the hourly rate of \$19.34 for up to 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement.

Part-time Hires and Ratifications

Amber Meadows, SWIC EE position of Personal Advocate effective June 18, 2026 at the hourly rate of \$23.56 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Kathryn Pratt, SWIC EE position of Personal Advocate effective June 18, 2026 at the hourly rate of \$23.56 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Part-time Faculty paid at the part-time pay rate based on educational attainment level:

Nathan Wahl, EMS, June 22, 2026
Daniel Enterkin, AVMT, July 1 2026
Morgan Wallace, EET, August 10, 2026
Chris Strangeman, History, August 10, 2026
Mary Berger-Adams, English, August 10, 2026

Part-time Positions:

Natalie Bianchino, Ideal Aviation Certified Flight Instructor effective July 1, 2026 to the PTNU positions of Private Pilot Fixed-Wing (\$38/hr) and Advanced Fixed Wing/Rotary (\$45.hr);

Bradley Hyre, Success Programs Support Specialist-Testing Center effective July 1, 2026 at \$18.30/hr for up to 28 hours per week; and

Sharon Autenrieth, Success Programs Support Specialist-Success Center effective June 22, 2026 at \$18.30/hr for up to 28 hours per week;

Ratification of Christopher Reese, Music Instructor, effective June 1, 2026 paid at the part-time/adjunct pay rate based on educational attainment level;

Ratification of Chris Fietsam, SWIC EE position of Lead Digital Print Technician effective May 20, 2026 at the hourly rate of \$18.30 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Ratification of Morganna Lewis and Eric Jones, SWIC EE ATS grant-funded positions of ATS Driver effective June 1, 2026 at an hourly rate of \$22.54 for up to 28 hours per week and subject to the provisions of the SWIC ATS Collective Bargaining Agreement and the continued receipt of external funding; and

Ratification of Shameika Goodman, SWIC EE ATS grant-funded position of ATS Dispatcher effective June 1, 2026 at an hourly rate of \$22.54 for up to 28 hours per week and subject to the provisions of the SWIC ATS Collective Bargaining Agreement and the continued receipt of external funding.

Reorganization of Athletic Department and Addition of a Football Program

Reorganize and upgrade the Southwestern Illinois College athletic department and to implement a football program.

Create and Advertise

Full-time Faculty: Aviation Maintenance at the West Star Aviation Academy
Full-time Faculty: Welding Technology at the Red Bud Campus
Full-time administrative position: Assistant Director of Athletics
Full-time administrative position: Assistant Athletic Trainer

DISCUSSION

Trustee Tippet questioned the reorganization of the Athletic Department and the composition of the search committee for a Head Coach, Football. Board Chair Campo stated athletics has been overlooked for years and now is the time to examine positions and possibly upgrade and revamp the department.

The composition of any search committee containing a trustee must be carefully considered to not violate the Open Meetings Act. Mr. Campo serves on this search committee because it involves personnel.

ROLL CALL VOTE

Mr. McPeak moved, seconded by Mr. Raftopoulos, to recommend the Board of Trustees approve the consent agenda items as presented. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried. (These items will appear on the consent agenda for the Board of Trustees.)

NEXT SCHEDULED MEETING

The next scheduled meeting of the Personnel, Programs and Services Committee is Wednesday, July 8, 2026 at 5:30 p.m. in the Seibert Conference Room at the Belleville Campus.

ADJOURNMENT

Mr. McPeak moved, seconded by Mr. Raftopoulos, to adjourn the meeting at 7:21 p.m. Upon a voice vote the motion carried.

Respectfully submitted,

Beverly J. Fiss
Secretary to the Board of Trustees