



CURRENTLY ACCEPTING APPLICATIONS FOR 3 TO 5 POLICE OFFICER POSITIONS



Qualified Officers Starting Salary

\$88,865 - \$96,000 Range

Entry Level Hire Starting Salary

\$76,260 - \$86,435 Range

- Paid Sick and Vacation Time
- Compensatory Time Bank
- Generous Health Insurance Package
- Educational Incentive Program
- Special Team Opportunities: DEA, MEGSI, MEATTF, ILEAS, Traffic Crash Reconstruction, K9 Officer, Drone, School Resource Officer, Field Training Officer, Investigations, Major Case Squad
- Employee Wellness Program
- Post-Employment Health Insurance Account
- Take-Home Vehicle Program
- 12 Paid Holidays
- Laterals Year for Year Credit Up to Five Years (Pay, Vacation, Sick Time)

Application Packets are Available

Online at: <https://www.columbiail.gov/995/Join-CPD>

By Email: policecommissioners@columbiail.gov

Application Deadline: July 31, 2026 by 4:30PM

Printed copies of the application packet can also be obtained in person at
Columbia Police Department, 1020 North Main, Columbia, IL 62236

REQUIREMENTS:

Entry Level Applicants – Minimum Age of 20.5 Years, Residency 25 Mile Radius, 64 Hours of College Credit or Military Service,

Lateral Transfer Officers – Certification by ILETSB or Out-Of-State Training Board Certification, Two Years of Officer Experience, 30 Hours* of College Credit or Military Service, Residency 25 Mile Radius, Immediate Interview Upon Application Review by Board Members