

PERSONNEL, PROGRAMS AND SERVICES COMMITTEE
Seibert Conference Room
Belleville Campus
July 8, 2026
5:30 p.m.

Committee members present:	Steve Campo, Chairman Sean McPeak Nick Raftopoulos
Trustees present:	Eric Edgar Mark Morton Zoyalyn Stoll, Student Trustee Dane Tippet
Administrators present:	Nick J. Mance Linda Andres Danielle Chambers Robert Tebbe Joseph “Joey” Walter, Ed.D. Jacob Wheeler Bernie Ysursa
Attorney present:	Garrett Hoerner

CALL TO ORDER

Chairman Campo called the meeting to order at 6:25 p.m.

APPROVAL OF MINUTES

Mr. Raftopoulos moved, seconded by Mr. McPeak, to approve the minutes from the June 10, 2026 meeting as submitted. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

REPORTS

Student Services Highlights

Chief Student Services Officer Danielle Chambers requested her report be read into the record.

- Workforce Development and Career Pathways team continues to work with programs areas on finding job placement for their students as well as, paid internship opportunities. The team has submitted a request to work with the JTED grant which will allow more internship opportunities in specific fields of study. We are waiting on acceptance confirmation. Currently the team is enrolling students into the following grant programs:
 - Illinois Works, CEJA, IBHE Cooperative Work-study, Highway Construction, Madison and St. Clair County (WIOA), and ICCB Non-Credit

- The Student Services advising teams have been meeting with universities in the Metro East area to discuss and plan transitions for our students while ensuring that program study plans are up to date and accurate.
- SWIC's Student Orientation for the summer semester has begun, and the team is welcoming new students to campus.
- The agreement for the Common App implementation has been executed. We are in the early stages of learning how the Common App will impact SWIC specifically. Once the approved funding is received, we will begin the IT implementation process.
- The first SASS Student Success Orientation will be held on Friday, July 24.

OMNIBUS VOTE CONSENT AGENDA

Mr. McPeak moved, seconded by Mr. Raftopoulos, for an omnibus vote to present the consent agenda items. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

Grants

Renewal Corporation for National and Community Service for the Senior Companion Program federal grant in the amount of \$440,468.00 for the period July 1, 2026 through June 30, 2028; this is year two of a three-year grant for the Senior Companion Program;

Renewal Corporation for National and Community Service for the Foster Grandparent Program federal grant in the amount of \$307,291.00 for the period July 1, 2026 through June 30, 2027; this is year three of a three-year grant for the Foster Grandparent Program;

Renewal Corporation for National and Community Service for the Retired and Senior Volunteer Program federal grant in the amount of \$112,985.00 for the period June 24, 2026 through March 31, 2029; this is year one of a three-year grant for the Retired and Senior Volunteer Program;

Renewal St. Clair County Mental Health Board for PSOP's Older Adult and Caregiver Counseling Program local grant in the amount of \$111,824 for the period July 1, 2026 through June 30, 2027; and

Renewal HIRE360 for the Illinois Climate Equitable Jobs Act Pre-Apprenticeship Training Program in the amount of \$231,145.19 for the period June 1, 2026 through May 31, 2027 for the pre-apprenticeship training designed to prepare participants for success in Dept of Labor Registered Apprenticeship Programs.

Gifts to the College

2007 Mark II inflatable rescue boat for the Fire Science program; and

Fire gear for live fire protection for the Fire Science program.

Revised Course Fees

Variable fees on all Math classes, which have not been updated in years.

Resignations

Lara Jennings Title IX and Programming Specialist effective COB June 2, 2026; and

Sarah Rohrbach, Academic Advisor and Intake Specialist effective COB June 30, 2026.

Retirement

Wendy Ingles, Accountant II effective COB December 1, 2026.

Appointments

Tori Reany to the full-time administrative position of Assistant Instructional Technology Manager effective August 3, 2026 at an annual salary of \$53,000, salary grade 2, and subject to the Personnel Procedures for Administrators;

Mackenzie Kennedy to the full-time SWIC EE position of Campus Support Specialist effective August 1, 2026 at the hourly rate of \$20.34 for 37.5 hours per week and subject to the SWIC EE Collective Bargaining Agreement;

Raena Simmers to the full-time SWIC EE position of Financial Aid Specialist effective July 16, 2026 at the hourly rate of \$19.34 for 37.5 hours per week and subject to the SWIC EE Collective Bargaining Agreement;

Stephnie Klie to the full-time Business Faculty effective August 16, 2027 at a base salary of \$70,184 at Master +60 – Step 9 of the 27-28 Faculty Salary Schedule;

Brooke Taylor to the full-time SWIC EE position of Outcomes Assessment Specialist effective August 3, 2026 at an hourly rate of \$20.34 for 37.5 hours per week and subject to the SWIC EE Collective Bargaining Agreement; and

Thomas Minnick to the full-time administrative position of Head Coach, Football effective August 3, 2026 at an annual salary of \$65,000, salary grade 3, and subject to the provisions of the Personnel Procedures for Administrators.

Part-time Hires and Ratifications

Part-time Faculty:

Kristina Wright	English as a Second Language Instructor w/ Additional Duties	8/03/2026
Sandra Collier Geiser	English as a Second Language Instructor w/Additional Duties	8/03/2026
Czeslawa Wojtkowski	Art Instructor	8/10/2026
Caitlyn Redman	Communication Arts Instructor	8/10/2026
Mae Scott	Education Instructor	8/10/2026
Sarah Gordon	Education Instructor	8/10/2026
Mandy Ocepek	Medical Terminology Instructor	8/10/2026
Jennifer Seim	Nursing Education Instructor	8/10/2026

Chaney Bell	Nursing Education Instructor	8/10/2026
Sarah Hemker	Nursing Clinical Instructor	8/10/2026
Brandy Stambaugh	Nursing Education Instructor	8/10/2026
Jacqueline Owens	Diagnostic Medical Sonography Coordinator	8/10/2026
Louis Vidovic	Pharmacy Technician Instructor	8/10/2026
Josh Reising	HVAR) Instructor	8/10/2026
Sean Stallings	Culinary Arts Instructor	8/10/2026

Part-time Non-Union:

Casey Wesemann	LACE Assistant - Physical Therapist Assistant \$20.37/hr for up to 9 hours/week	8/13/2026
Samantha Breaux	LACE Assistant - Physical Therapist Assistant \$20.37/hr for up to 9 hours/week	8/13/2026

Ratification of Emergency Hires:

Part-time Faculty:

Carolyn Sabo	Nursing Assistant Instructor	6/30/2026
Anita Mack	Aviation Pilot Training Instructor w/ Additional Duties for Aviation Summer Camp @ \$30/hr	7/01/2026
David Sobrino	Aviation Pilot Training Instructor w/ Additional Duties for Aviation Summer Camp @ \$30/hr	7/01/2026
Ryan Carmichael	Aviation Pilot Training Instructor w/Additional Duties for Aviation Summer Camp @ \$30/hr	7/01/2026
Rachel Robertson	Aviation Pilot Training Instructor w/ Additional Duties for Aviation Summer Camp @ \$30/hr	7/01/2026
Bradley Clarkson	Aviation Pilot Training Instructor w/ Additional Duties for Aviation Summer Camp @ \$30/hr	7/01/2026

Part-time Non-Union:

Tyler Wiskamp	HVAR Lab Tech \$16.58/hr for up to 8 hours/week	6/16/2026
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SWIC EE Positions:

Jacob Allen to the SWIC EE position of Library Services Assistant at the Belleville Campus effective July 1, 2026 at an hourly rate of \$18.30 for up to 28 hours per week and subject to the SWIC EE Collective Bargaining Agreement;

Roxanna Ford, Lavetrice Morgan, Gregory Davis and Dejanae James to the externally-funded SWIC ATS positions of ATS Driver effective July 1, 2026 at an hourly rate of \$22.54 for up to 28

hours per week and subject to the SWIC ATS Collective Bargaining Agreement and the continued receipt of external funding; and

Torrey Williams to the externally-funded SWIC ATS position of ATS Dispatcher effective July 1, 2026 at an hourly rate of \$22.54 for up to 28 hours per week and subject to the SWIC ATS Collective Bargaining Agreement and the continued receipt of external funding.

Part-time FY27 Coaching Contracts

Tier I Positions – Head Coach		
Position	Name	FY27 Recommendation
Men’s Basketball	Jay Harrington	\$12,360
Baseball JV	Casey Fair	\$8,000
Men’s Tennis	Dan Skaer	\$8,000
Men’s Golf	Kevin Collins	\$8,000
Volleyball	Warren Thomas	\$8,241
Women’s Tennis	Dan Skaer	\$8,000
Women’s Golf	Kevin Collins	\$8,000
Cheerleading		\$8,000
Esports		\$8,000

Tier II Positions – Assistant Coach		
Position	Name	FY27 Recommendation
Men’s Soccer	Michael Castillo	\$6,200
Softball		\$6,200
Volleyball	Kelsey Cowan	\$6,200
Baseball	Trevor Minder	\$6,200
Women’s Basketball	Greg Knolhoff	\$6,200
Men’s Basketball	Javon Pickett	\$6,200
Women’s Soccer	McKenna Hill	\$6,200

Tier III Positions – Assistant Coach		
Position	Name	FY27 Recommendation
Men’s Basketball	Ryan Lacefield	\$3,500 + free room/board at SWIJWDC
Men’s Soccer	Matthew Burke	\$3,500
Women’s Soccer	Matthew Burke	\$3,500
Men’s Tennis		\$3,500
Women’s Tennis		\$3,500
Softball	Emily Allsman	\$3,500
Women’s Basketball		\$3,500
Baseball	Jackson Blemler	\$3,500
Volleyball		\$3,500

Reappointment of Additional Full-time APS Staff and Salary Increase for FY 2026-2027

FY 2026-2027 full-time Administrative, Professional and Supervisory Staff reappointments and pay increases effective July 1, 2026 for employees listed on Appendix A reflecting a 4% pay increase on the respective pay grade midpoint based on the current Fiscal Year 2027 and 2028 Administrative, Professional and Supervisory Staff Pay Grade Schedule and subject to the Personnel Procedures for Administrators.

Amended Employment Start Date

Morgan Wallace, part-time Electrical/Electronics Technology Instructor from August 10, 2026 to June 30, 2026

Retitle and Restructure Athletic Positions

Part-time men's soccer coach position to the full-time administrative position of Head Coach, Men's Soccer and authorize Lindsay Eversmeyer to remain in the position effective August 1, 2026 with an annual salary of \$50,000 according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026, salary grade 2, and subject to the Personnel Procedures for Administrators;

Part-time women's basketball coach position to the full-time administrative position of Head Coach, Women's Basketball and authorize Jonathan Denney to remain in the position effective August 1, 2026 with an annual salary of \$50,000 according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026, salary grade 2, and subject to the Personnel Procedures for Administrators;

Full-time Director of Athletics and softball coach position to Director of Athletics and authorize Michael Juenger to remain in the position effective July 1, 2026 with an annual 2026-2027 salary according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026;

Full-time Assistant Athletic Director and Baseball Coach position to Head Coach, Men's Baseball and authorize Dave Garcia to remain in the position effective July 1, 2026 with an annual 2026-2027 salary according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026;

Full-time Facilities and Safety Coordinator position to Head Coach, Women's Soccer and authorize Juergen Huettner to remain in the position effective July 1, 2026 with an annual 2026-2027 salary according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026; and

Full-time Head Athletic Trainer position and authorize Alecia Murray to remain in the position effective July 1, 2026 with an annual 2026-2027 salary according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026.

Create and Advertise

Part-time SWIC EE position: Administrative Assistant Community Education; and
Full-time Faculty: Industrial Electrical Technology

DISCUSSION

Trustee Tippet recommended clarification and more transparency of the Men's Basketball, Tier III Assistant Coach position that also receives free room and board at the Southwestern Illinois Justice and Workforce Development Campus for serving as a resident assistant.

ROLL CALL VOTE

Mr. Raftopoulos moved, seconded by Mr. McPeak, to recommend the Board of Trustees approve the consent agenda items as presented. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried. (These items will appear on the consent agenda for the Board of Trustees.)

NEXT SCHEDULED MEETING

The next scheduled meeting of the Personnel, Programs and Services Committee is Wednesday, August 12, 2026 at 5:30 p.m. in the Seibert Conference Room at the Belleville Campus.

ADJOURNMENT

Mr. Raftopoulos moved, seconded by Mr. McPeak, to adjourn the meeting at 6:44 p.m. Upon a voice vote the motion carried.

Respectfully submitted,

Beverly J. Fiss
Secretary to the Board of Trustees