



Personnel, Programs and Services Committee

Community College District No. 522

Belleville Campus, Seibert Conference Room

Wednesday, August 12, 2026

5:30 PM

AGENDA

- I. Call to Order and Roll Call**
- II. Approval of Personnel, Programs & Services Committee Meeting Minutes from July 8, 2026**
- III. Personnel, Programs and Services Report**
 - A) Student Services Highlights
- IV. Executive Session to Discuss Personnel (5 ILCS 120/2(c)(1)); Collective Bargaining (5 ILCS 120/2(c)(2)); and/or Litigation (5 ILCS 120/2(c)(11))**
- V. Possible Action/s Taken as a Result of Executive Session**
- VI. Personnel, Programs & Services - Consent Agenda**
 - A) Grants and Agreements
 - B) Revised Course Fee for BUS 205: Economic and Business Statistics
 - C) Resignations and Retirement Notification
 - 1. Resignation of Tabatha Lewis, Student Services Coordinator, effective COB August 6, 2026
 - 2. Resignation of Marla Brown, Senior Services Specialist at PSOP, effective COB July 30, 2026
 - 3. Resignation of Kinesha Mosby, SWIC ATS Safety and Training Coordinator, effective COB July 27, 2026
 - 4. Retirement of Carolyn Myers, Political Science Instructor, effective COB August 1, 2028
 - D) Appointments and Ratifications
 - 1. Full-time grant-funded administrative position of Early Childhood

- Education Success Coordinator effective September 1, 2026 at an annual salary of \$52,000, salary grade 2, and subject to the Personnel Procedures for Administrators and the continued receipt of external funding
2. Full-time SWIC EE position of Student Services Specialist effective September 1, 2026 at an hourly rate of \$19.53 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement
3. Full-time SWIC EE position of Financial Aid Specialist effective September 1, 2026 at an hourly rate of \$19.53 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement
4. Ratification of full-time grant-funded administrative position of Director, Retired & Senior Volunteer Program at PSOP effective August 16, 2026 at an annual salary of \$48,000, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding
5. Ratification of full-time grant-funded administrative position of Director, Foster Grandparent Program at PSOP effective August 16, 2026 at an annual salary of \$48,000, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding
6. Ratification of full-time grant-funded administrative position of Career Transition Coordinator and Adult Education and Literacy Site Manager at the Sam Wolf Granite City Campus effective August 1, 2026 at an annual salary of \$63,000, salary grade 3, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding
7. Ratification of full-time SWIC EE position of Outcomes Assessment Specialist effective August 16, 2026 at an hourly rate of \$20.34 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement
8. Ratification of full-time Welding Technology Instructor effective August 1, 2026 at a salary of \$51,939 (below Master's/Step 2) under the 2025-2026 Salary Schedule, calculated at up to two (2) equated hours; beginning August 16, 2026 the base salary will increase to \$51,959 (below Master's/Step 2) under the 2026-2027 Salary Schedule

E) Part-time Hires and Ratifications

1. Timothy Rainey, Fire Suppression Practicum and Fire Science Instructor effective September 1, 2026
2. Edward Lemay, Fire Suppression Practicum Instructor effective September 1, 2026
3. Nolan Black, Physical Therapist Assistant Instructor effective September 1, 2026
4. Shane Stephens, Nursing Clinical Instructor effective October 1, 2026
5. Joshua Cobb, PTNU Community Education Instructor effective September 1, 2026 at an hourly rate of \$23.10 for up to 9 hours per week
6. Ratification of Angela Louis, Paralegal Studies Instructor effective August 3, 2026
7. Ratification of Gregory Pitchford, Art Instructor effective August 3, 2026

8. Ratification of Christy Hibbard, Medical Assistant Instructor effective August 10, 2026
9. Ratification of Stacy Candler, Phlebotomy Instructor effective August 10, 2026
10. Ratification of Jeffery Allen, Electrical/Electronic Technology Instructor effective August 17, 2026
11. Ratification of Merinda Allen, Electrical/Electronic Technology Instructor effective August 17, 2026
12. Ratification of Dominik Fleming, HVAR Instructor effective August 10, 2026
13. Ratification of Khalil Vaughn and Carlos Darough to the grant-funded positions of ATS Driver effective August 3, 2026 at an hourly rate of \$22.54 for up to 28 hours per week and subject to the SWIC ATS Local 6600 Collective Bargaining Agreement and the continued receipt of external funding

G) FY27 Part-time Coaching Contracts-Tier III

Patricia Skaer	Men's Tennis	\$3,500
Patricia Skaer	Women's Tennis	\$3,500
B'Aunce Carter	Women's Basketball	\$3,500
Brooke Miller	Volleyball	\$3,500

F) Part-time Faculty Hourly Rate for the 2026-2027 Academic Year

1. Increase the part-time faculty hourly rate effective August 16, 2026 to align with Appendix C: 2026-2027 Pay Scale, Adjunct - Tier 1 in the 2024-2029 Memorandum of Understanding between the Faculty Union and Southwestern Illinois College

H) Amended Request for Administrator Unpaid Leave of Absence

1. Amend approval of Extended Unpaid (non-FMLA) Leave for Alyanna Morrow to June 19, 2026 through July 15, 2026

I) Create and Advertise

1. Full-time administrative position of Coach - Men's Football Offensive Coordinator
2. Full-time administrative position of Coach - Men's Football Defensive Coordinator
3. Part-time non-union position of Coach - Men's Football Defensive Line
4. Full-time administrative position of Head Coach - ESports
5. Full-time grant-funded position of Custodian (6) at the Southwestern Illinois Justice and Workforce Development Campus

J) Approve Consent Agenda

VII. Any Other Committee Related Business

VIII. Adjournment

Next scheduled meeting:

September 9, 2026

5:30 p.m.

Seibert Conference Room

Belleville Campus