



**MINUTES OF THE REGULAR MEETING
BOARD OF TRUSTEES
SOUTHWESTERN ILLINOIS COLLEGE
DISTRICT NO. 522
Marsh Conference Room
Belleville Campus
September 15, 2026**

CALL TO ORDER

A meeting of the Board of Trustees of Southwestern Illinois College, District No. 522, was held Tuesday, September 15, 2026 in the Marsh Conference Room at the Belleville Campus, 2500 Carlyle Avenue, Belleville, Illinois. Chairman Steve Campo called the meeting to order at 5:30 p.m.

ROLL CALL

Trustees present:

Steve Campo
Eric Edgar
Sean McPeak
Nick Raftopoulos
Dane Tippet
Tracy Vallett

Trustees absent:

Mark Morton
Zoyalyn Stoll, Student Trustee

PUBLIC COMMENTS

DeAaron Williams, Custodian at the Belleville Campus, spoke to the Board of Trustees concerning his employment at the college.

OMNIBUS VOTE FOR CONSENT AGENDA

Item V.I)9. was pulled from the consent agenda.

MOTION 09-15-26:01

Mr. Raftopoulos moved, seconded by Mr. McPeak, for an omnibus vote to present the items on the consent agenda. Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton. **PASSED**

- approve the minutes from the regular Board meeting of August 18, 2026;

- approve the FY26 Information Security Risk Assessment;
- award the lowest responsible bid for the Kitchen and Café Remodel project at the Belleville Campus to Holland Construction Services, Swansea, IL in the amount of \$6,713,154.00 procured with approved funding from the 2025 D Bond Issuance;
- award contract in the amount of \$50,328.40 to Sayers Industries, St. Peters, MO for Southwestern Illinois College Technical Education instructors to provide training for Sayers Industries at the Sam Wolf Granite City Campus;
- purchase lighting for the Belleville Campus Quadrangle from Guarantee Electrical Company, Granite City, IL in the amount of \$338,454.00 procured with approved Protection, Health, and Safety (PHS) funding;
- purchase weights, flooring and netting in the Intramural Gym at the Belleville Campus from BSN Sports, Dallas, TX in the amount of \$324,728.00 procured with approved budgeted departmental funds;
- purchase maintenance of parking lots E1 and N3 at the Belleville Campus from Sonnenberg Asphalt Co., Belleville, IL in the amount of \$46,560.00 procured with approved budgeted departmental funds;
- dispose of the following capital assets:
 - Aviation Cart
 - Wrestling Mat
 - Bonanza 35
 - Calorimeter
 - Micro-Main Software
 - GCC Office
 - Building Controls Upgrade
 - CCTV System
 - Respirator V60
- accept renewal Illinois Cooperative Work Study grant in the amount of \$50,000.00 for the period July 1, 2026 through August 31, 2027 to support Illinois resident undergraduate students in cooperative work study programs in higher education;
- accept renewal FY27 Career and Technical Education grant in the amount of \$1,255,607.00 for the period July 1, 2026 through June 30, 2027 to develop more fully the academic knowledge and technical and employability skills of secondary and postsecondary education students who elect to enroll in CTE programs and programs of study;
- accept renewal Illinois Secretary of State Adult Volunteer Literacy grant in the amount of \$83,157.00 for the period July 1, 2026 through June 30, 2027 to fund projects that consist of tutoring sessions provided by trained, unpaid volunteer literacy tutors to eligible adult learners in Adult Basic Education or English Language instruction;

- accept renewal US Dept of Education TRIO-Student Support Services grant in the amount of \$300,377.00 for the period September 1, 2026 through August 31, 2027 to provide a set of outreach and student services initiatives for the federal TRIO Programs designed to help individuals from disadvantaged backgrounds succeed in education;
- accept renewal AgeSmart grant in the amount of \$45,000.00 for the period October 1, 2026 through September 30, 2027 to provide funding for counseling services provided by PSOP;
- approve global articulation agreement between SWIC and National Louis University (NLU) designed to coordinate transfer policies, enhance advising, and promote acceptance of the transfer of AA and AAS degrees in Early Childhood Education and Elementary Education from SWIC to NLU;
- approve Common App agreement with the State of Illinois to implement the One Click College Admit program;
- accept resignation of Jocelyn Castillo, Academic Advisor, effective COB August 14, 2026;
- accept resignation of Justin Meyers, Grounds Worker, effective COB September 3, 2026;
- accept resignation of Garrett Headen, Commissioned Public Safety Officer, effective COB August 27, 2026;
- appoint Alicia Moore to the full-time administrative position of Academic Advisor effective October 1, 2026 at an annual salary of \$44,500, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Karen Hickey to the full-time administrative position of Academic Advisor effective October 1, 2026 at an annual salary of \$43,000, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Alexandria Hoskins to the full-time administrative position of Academic Advisor and Intake Specialist effective October 1, 2026 at an annual salary of \$51,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Nadine Perry to the full-time administrative position of Academic Advisor and Intake Specialist effective October 1, 2026 at an annual salary of \$57,500, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Quanyshia Wooten to the full-time SWIC EE position of Enrollment Services Specialist effective October 1, 2026 at an hourly rate of \$20.54 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;
- appoint Kia Lawrence to the full-time SWIC EE position of Workforce Development Coordinator effective October 1, 2026 at an hourly rate of \$20.54 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

- appoint Rayvon Foley to the full-time grant-funded administrative position of Special Projects Coordinator: Construction Training Program effective October 1, 2026 at an annual salary of \$50,000, salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding;
- appoint Margaret White to the full-time administrative position of Assistant Director of Finance effective October 1, 2026 at an annual salary of \$78,000, salary grade 5, and subject to the provisions of the Personnel Procedures for Administrators;
- appoint Gregory Wagner to the full-time administrative position of Accountant II effective October 1, 2026 at an annual salary of \$66,000, salary grade 4, and subject to the provisions of the Personnel Procedures for Administrators and contingent upon the attainment of a bachelor's degree by June 2027;
- ratify Maria Delecaris to the full-time grant-funded SWIC EE position of Senior Services Program Specialist at PSOP effective September 16, 2026 at an hourly rate of \$20.54 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement and the continued receipt of external funding;
- ratify Joy Sanford to the full-time SWIC EE position of Student Services Coordinator at the Sam Wolf Granite City Campus effective September 1, 2026 at an hourly rate of \$21.63 for 37.5 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;
- approve the following part-time hires and ratifications:

Part-time Hires and Ratifications Part-time Faculty

Sarah Davis, Pharmacy Tech; 10/01/26

Lovie Faine, Community Health Worker; 10/01/26

Micole Hughes, Community Health Worker; 10/01/26

Mary Etling, Remedial Studies w/additional duties; 10/01/26

Tiana Montgomery, Remedial Studies w/additional duties; 10/01/26

Tom Buettner, Biology; 01/11/27

Rachel Lebo, Art; 01/11/27

Gennifer Lubarda, Early Childhood Education; 01/11/27

Part-time Positions

Elizabeth Usselman, Tutor -Adult Education effective 10/01/26 at \$26.50/hr for up to 9 hrs per week; and

Ah'Reishia Stanley, Administrative Assistant Community Education effective 10/16/26 at \$19.00/hr for up to 28 hrs per week

PTNU Positions

James Jump, Pre-Apprenticeship Instructor effective 10/01/26 at \$60/hr for up to 9 hrs per week; and

John Cunningham, Pre-Apprenticeship Instructor effective 10/01/26 at \$60/hr for up to 9 hrs per week

Ratification of Part-time Faculty Hires

Devan Ellet, Music/Audiology Technology; 08/10/26

Sam Speer, Music/Audiology Technology; 08/03/26

Mandy Ocepek, Nursing Education; 08/10/26

Leanne Wagoner, Fundamentals of Nutrition; 08/10/26

Amy Tamburello, Medical Terminology' 08/10/26

Karen Obstein, Pharmacy Technician; 08/13/26

Jason Kowalski, Welding Technology; 08/19/26

Ratification of Part-time Hires

Brian Rickey, SWIC EE position of Success Programs Support Specialist effective August 17, 2026 at the hourly rate of \$18.30 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Eliza Martinez, SWIC EE position of Special Projects Coordinator: HSD effective September 16, 2026 at an hourly rate of \$27.82 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement; and

Jack Robinson, SWIC EE position of Student Technology Analyst effective August 17, 2026 at an hourly rate of \$27.39 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

- retitle and restructure: Athletic Department

retitle and restructure position of men's part-time JV baseball coach to the full-time administrative position of Head Coach, JV Baseball and authorize Casey Fair to remain in the position effective October 1, 2026 at an annual salary of \$50,000, salary grade 2, according to the Administrative, Professional and Supervisory Staff schedule approved in March 2026 and subject to the provisions of the Personnel Procedures for Administrators;

retitle and restructure position of part-time assistant volleyball coach to the full-time administrative position of Coach, Women's Volleyball and authorize Kelsey Cowan to remain in the position effective October 1, 2026 at an annual salary of \$50,000, salary grade 2, according to the Administrative Professional and Supervisory Staff schedule approved in March 2026 and subject to the provisions of the Personnel Procedures for Administrators; and

retitle and restructure position of women's part-time assistant softball coach to the full-time administrative position of Head Coach, Women's Softball and authorize Emily Allsman to remain in the position effective October 1, 2026 at an annual salary of \$50,000, salary grade 2, according to the Administrative Professional and Supervisory Staff schedule approved in March 2026 and subject to the provisions of the personnel procedures for Administrators

- approve pay rate change for Private Applied Music Instructors from \$40 an hour to \$70 an hour

effective August 16, 2026;

- create and advertise the following positions:

Part-time position of Surgical Technology Instructor; and
Full-time administrative position of Coach - Men's Basketball;

- approve insurance benefit renewal recommendations for 2027 Plan Year:

renew medical insurance plan (with no plan design changes to the PPO II & III, and minor IRS-mandated deductible/max out-of-pocket increase on PPO 1-HSA) administered by BlueCross BlueShield of Illinois for the period January 1, 2027 through December 31, 2027 with overall increase of 8.5% to current monthly premium cost;

add a voluntary Hospital Indemnity plan administered by BlueCross BlueShield of Illinois for the period January 1, 2027 through December 31, 2027 for an additional annual savings of \$25,034, which will bring the medical plan overall increase down to 8.2%;

renew dental insurance plan administered by BlueCross BlueShield of Illinois for the period January 1, 2027 through December 31, 2027 with a coverage increase of \$500 per person (from current maximum \$1000 to \$1500) with no change to the current monthly dental premium cost;

renew voluntary vision insurance plan administered by BlueCross BlueShield of Illinois for the period January 1, 2027 through December 31, 2027 with no change to current monthly premium cost;

renew agreement with Benefit Resource Inc. (BRI) for administration of FSA, HSA and COBRA for the period January 1, 2027 through December 31, 2027 with no administration cost increase;

renew agreement with New York Life for administration of Basic and Voluntary life insurance and long-term disability plans for the period January 1, 2027 through December 31, 2027 with no change to current monthly premium costs;

renew additional value-added benefits for the period January 1, 2027 through December 31, 2027 to include the employer-paid Employee Assistance Program (AllOne Health) with a 2% increase to administration cost (\$350 annual); and

renew voluntary Critical Illness (BCBS) and Accident Insurance (BSBS plans with no change to current monthly premium cost.

MOTION 09-15-26:02

Mr. Raftopoulos moved, seconded by Mr. Edgar to approve the items on the consent agenda. Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton. **PASSED**

APPROVAL OF BILLS

MOTION 09-15-26:03

Mr. McPeak moved, seconded by Mr. Tippet, to approve the bills as presented including travel-related expenses of members of the Board of Trustees and of employees:

Education Fund	\$1,151,115.99
Operations & Maintenance Fund	336,877.69
Operations & Maint Fund-Restricted	1,491,519.83
Auxiliary Interest Fund	210,590.96
Restricted Purposes Fund	995,024.79
Trust & Agency Fund	18,375.81
Liability, Protection & Settlement Fund	46,272.34
Grand Total All Funds:	\$4,249,777.41

Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton. **PASSED**

RESOLUTION AUTHORIZING PERMANENT OPERATING TRANSFERS OF FUNDS

MOTION 09-15-26:04

Mr. Tippet moved, seconded by Mr. Raftopoulos, to adopt by title only Resolution Authorizing Permanent Operating Transfers of Funds. Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton. **PASSED**

MOTION 09-15-26:05

Mr. Tippet moved, seconded by Mr. Edgar, to adopt Resolution Authorizing Permanent Operating Transfers of Funds. Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton. **PASSED**

EXECUTIVE SESSION

*Mr. Raftopoulos moved, seconded by Mr. Edgar, to move into Executive Session at 5:50 p.m. for personnel (5 ILCS 120/2(c)(1)) and collective bargaining (5 ILCS 120/2(c)(2)). Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos, Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton. **PASSED***

There was consensus to return to regular session at 6:12 p.m.

ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION

MOTION 09-15-26:06

Mr. Edgar moved, seconded by Mr. Tippet, to terminate the employment of DeAaron Williams, full-time Custodian, effective immediately pursuant to Section 22 of the Collective Bargaining Agreement between SWIC and SEIU Local #116 (Custodial Bargaining Unit). Upon a roll call vote, those trustees voting aye were Mr. Edgar, Mr. McPeak, Mr. Raftopoulos,

Mr. Tippet, Ms. Vallett and Mr. Campo. Nays: none. Absent: Ms. Stoll (opinion) and Mr. Morton.

REPORTS

President's Report

President Mance noted the updated Marsh Conference Room. The renovation was accomplished in-house; and recognition and appreciation go to the following individuals:

Chris Helmholt, Supervisor, Physical Plant
Alex Ashby, Maintenance
Jim Burger, Maintenance
Robert Biebel, Shift Leader, Physical Plant
John Gilbert, Physical Plant
Brandon Carel, IT Technical Services Coordinator
James Eames, IT Technical Services Coordinator

ICCTA Report

Trustee Tippet reported trustees should be kept up-to-date with the email communications from ICCTA. He also reminded trustees of the mandatory trustee leadership training requirement.

Attorney's Report

Mr. Hoerner had nothing further.

MISCELLANEOUS

Board Chair Campo announced the October 21, 2026 meeting of the Board of Trustees will be held in the Mildred Feurer Hall at PSOP.

ADJOURNMENT

Mr. Raftopoulos moved, seconded by Ms. Vallett, to adjourn the meeting at 6:16 p.m. Upon a voice vote the motion carried.

Approved: **October 21, 2026**

Respectfully submitted,

Steve Campo
Chairman of the Board of Trustees

Beverly J. Fiss
Secretary to the Board of Trustees