



Personnel, Programs and Services Committee

Community College District No. 522

Belleville Campus, Seibert Conference Room

Wednesday, October 14, 2026

5:30 PM

AGENDA

- I. Call to Order and Roll Call**
- II. Approval of Personnel, Programs & Services Committee Meeting Minutes from September 9, 2026**
- III. Personnel, Programs and Services Report**
 - A) Student Services Highlights
- IV. Executive Session to Discuss Personnel (5 ILCS 120/2(c)(1)); Collective Bargaining (5 ILCS 120/2(c)(2)); and/or Litigation (5 ILCS 120/2(c)(11))**
- V. Possible Action/s Taken as a Result of Executive Session**
- VI. Personnel, Programs & Services - Consent Agenda**
 - A) Grants and Agreements
 - B) Gifts to the College
 - C) Resignations and Retirement Notifications
 - 1. Resignation of Jurre Loveless, Student Engagement Specialist, effective COB September 28, 2026
 - 2. Resignation of Aspen Schmidt, full-time Commissioned Public Safety Officer at the Belleville Campus, effective COB October 16, 2026
 - 3. Retirement notification of James Eames, Information Technology Technical Services Coordinator, effective COB December 31, 2026
 - 4. Retirement notification of Kim Keel, full-time Nursing Instructor, effective COB January 1, 2029
 - D) Appointments and Ratifications
 - 1. Full-time administrative position of Accountant II effective November 2,

- 2026 at an annual salary of \$66,000, salary grade 4, and subject to the provisions of the Personnel Procedures for Administrators
2. Full-time administrative position of Director Student Accessibility and Support Services (SASS) effective November 16, 2026 at an annual salary of \$80,000, salary grade 4, and subject to the provisions of the Personnel Procedures for Administrators
 3. Full-time administrative position of Executive Director-SWIC Foundation effective November 1, 2026 at an annual salary of \$120,000, salary grade 7, and subject to the provisions of the Personnel Procedures for Administrators
 4. Ratification of full-time grant-funded non-exempt administrative position of Student Engagement Specialist effective October 16, 2026 at an annual salary of \$46,283, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding
 5. Ratification of full-time grant-funded non-exempt administrative position of Student Engagement Specialist effective October 16, 2026 at an annual salary of \$47,000, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding
 6. Ratification of full-time grant-funded SWIC EE position of ATS Safety and Training Coordinator effective October 1, 2026 at an hourly rate of \$26.22 for forty hours per week and subject to the provisions of the SWIC ATS Local 6600 Collective Bargaining Agreement and the continued receipt of external funding
 7. Ratification of four full-time grant-funded positions of Custodian at the Southwestern Illinois Justice and Workforce Development Campus effective October 1, 2026 at an hourly rate of \$21.15 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 116, Services Employees Union and the continued receipt of external funding
 8. Ratification of full-time administrative position of Assistant Athletic Trainer effective September 16, 2026 at an annual salary of \$48,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators
 9. Ratification of full-time Commissioned Public Safety Officer effective October 16, 2026 at an hourly rate of \$26.25 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Policemen's Benevolent Labor Committee - SWIC Public Safety Employees Union, 2025-2028

E) Part-time Hires and Ratifications
Part-time Faculty

1. Kamryn McKnight, Biology Instructor, effective January 11, 2027
2. Kat Spears, History Instructor, effective January 11, 2027
3. Colin Suchland, Sociology Instructor, effective January 11, 2027

Ratifications

1. Michelle Louer, SWIC EE position of Campus Support Assistant at the Sam Wolf Granite City Campus, effective October 16, 2026 at an hourly rate of \$19.76 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement
2. Ke'Morvion Stanley, grant-funded position of Custodian at the Southwestern Illinois Justice and Workforce Development Campus, effective October 1, 2026 at an hourly rate of \$17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148 and the continued receipt of external funding
3. Jordan Lynn, grant-funded position of Custodian at the Southwestern Illinois Justice and Workforce Development Campus, effective October 16, 2026 at an hourly rate of \$17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148 and the continued receipt of external funding
4. Ian Hansen, Custodian at the Belleville Campus, effective October 1, 2026 at an hourly rate of \$17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148
5. Aleksandr Ratnikov, Custodian at the Sam Wolf Granite City Campus, effective October 1, 2026 at an hourly rate of \$17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148
6. Makya Seibel, Custodian at the Sam Wolf Granite City Campus, effective October 16, 2026 at an hourly rate of \$17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148
7. Lauren Vaz, Roderick Morgan, and Billie DiAnne Voegtle, SWIC ATS grant-funded positions of ATS Driver effective October 1, 2026 at an hourly rate of \$23.54 for up to 28 hours per week and subject to the provisions of the SWIC ATS Local 6600 Collective Bargaining Agreement and the continued receipt of external funding

F) Stipend Request

1. Award one-time stipend in the amount of \$5,000 to Angie McVey, Senior Coordinator College Advancement for the SWIC Foundation

G) Classification Review for Financial Aid Specialists

1. Assign SWIC Educational Employee positions SSS-059 and SSS-147 (Financial Aid Specialists) to Grade 6 effective November 1, 2026 and adjust the salary of Bargaining Unit members as defined in Article 15C, page 38 of the SWIC EE Collective Bargaining Agreement

H) Amended Employment Start Date

1. Amend employment start date for Rachel Lebo, part-time Art Instructor, previously approved for start date of January 11, 2027 to October 12, 2026

I) Create and Advertise

- J) Approve Consent Agenda

VIII. Adjournment

Next scheduled meeting: **Tuesday, November 10, 2026**
5:30 p.m.
Seibert Conference Room
Belleville Campus