PERSONNEL, PROGRAMS AND SERVICES COMMITTEE
Seibert Conference Room
Belleville Campus
October 14, 2026
5:30 p.m.

Committee members present:	Steve Campo, Chairman Sean McPeak Nick Raftopoulos
Trustees present:	Eric Edgar Dane Tippett Tracy Vallett
Administrators present:	Nick J. Mance Linda Andres Danielle Chambers Robert Tebbe Joseph "Joey" Walter, Ed.D. Jacob Wheeler Bernie Ysursa
Attorney present:	Garrett Hoerner

CALL TO ORDER

Chairman Campo called the meeting to order at 5:39 p.m.

APPROVAL OF MINUTES

Mr. Raftopoulos moved, seconded by Mr. McPeak, to approve the minutes from the September 9, 2026 meeting as submitted. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

REPORTS

Student Services Highlights

Chief Student Services Officer Danielle Chambers' report was read into the record.

The Workforce Development/Career Pathways Team continue to partner with companies and unions across our district to employ students that are graduating from our grant affiliated programs and general studies. We use an office in our suite for registration and interviews.

JTED – Workforce Development/Career Pathways Department has been awarded the JTED grant. This grant will offer opportunities for students to enter a paid work experience or allow for the employer to pay towards their education. The programs approved for this grant are Precision Machining, Welding, Industrial Electricity, Industrial maintenance, CAD and Aviation Maintenance and Avionics, and an Aviation Aircraft safety certificate.

HCCTP - The Highway Construction Careers Training Program now under the Workforce Development/Career Pathways Department has begun their first cohort of 15 students. Training is held at the Wyvetter Younge campus.

Illinois Cooperative Work Study Grant - We have begun working with students and companies to utilize the $50,000 we will receive for Student Work Study. The grant this year will be a 14-month grant, and the timeframe will be July 1, 2026, through August 2027.

Illinois Works - Our final cohort for the 2026 year began September 8th. Each year we run a total of 3 cohorts lasting 7 weeks with 15 students.

Advising/Enrollment- Our advisors are preparing for Priority and Open enrollment. Priority enrollment begins on Oct 1st and open enrollment begins on October 5th.

Advising/Registrar – Our registrar began gathering the names of the Universities in which our students are transferring to. Once we have those names, the leadership team will begin calling and making connections with their enrollment departments to ensure we are bridging any gap for our students once they graduate from SWIC. We are focusing on out of State schools to make sure that all classes are transferring appropriately. Registrar is working with the international team to evaluate the international admissions process and companies used to evaluate international transcripts.

SASS- CSSO continues to work with IT and the SASS team on ways to evaluate the effectiveness of the services and track the students that are graduating with services.

Student Life - Continues to improve on their student engagement events. The walking team has been a huge success. It encompasses staff and students while promoting healthy living. Student Life will work with athletes to provide any assistance needed with athletic engagement and involvement in games (i.e.- halftime shows, etc.)

EXECUTIVE SESSION

Mr. McPeak moved, seconded by Mr. Raftopoulos, to move into Executive Session at 5:41 p.m. for personnel (5 ILCS 120/2(c)(1)) and collective bargaining (5 ILCS 120/2(c)(2)). Upon a roll call vote those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: The motion carried.

There was consensus to return to regular session at 5:53 p.m.

OMNIBUS VOTE CONSENT AGENDA

Mr. McPeak moved, seconded by Mr. Raftopoulos, for an omnibus vote to present the consent agenda items. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried.

Grants

Renewal ICCB grant for the Southwestern Illinois Justice and Workforce Development Campus in the amount of $5,900,000.00 for the period July 1, 2026 through June 30, 2027 to manage the campus operations at 2300 West Main, Belleville, IL;

Renewal ICCB grant for the Wyvetter H. Younge Higher Education Campus in the amount of $375,000.00 for the period July 1, 2026 through June 30, 2027 to ensure the campus continues to meet educational, logistical and career readiness needs of its students and also support future programs serving the community; and

Renewal DCEO grant for the Job Training and Economic Development program in the amount of $486,858.00 for the period September 1, 2026 through August 31, 2028 to fill workforce gaps in the state's more acute demand employment sectors by contractually engaging Madison County Employment and Training to provide a transitions specialist who will work with SWIC personnel to facilitate employment opportunities.

Agreements

Renewal facility agreements to provide practicum opportunities to students enrolled in the Early Childhood Education instructional program at SWIC:

Carrot Patch
Children First Learning Center - Waterloo
Children First Learning Center - Columbia
Discovery School
Discovery Youth Center
Jefferson Elementary School (Belleville District 118)
Lilypad Too
Prairie DuRocher Elementary School
Riverbend Head Start
Stay and Play Daycare
Twin Echo Elementary School

Renewal affiliation agreements to allow students in the Health Sciences programs to participate in clinical experience:

Evercare Skilled Nursing
BJC Health
Accolade Healthcare of Waterloo

Renewal affiliation agreement with Family Hospice to allow students in the Nursing Education, Practical Nursing, and Nurse Assistant programs to participate in clinical experience;

New MOU with Missouri University of Science and Technology to establish a collaboration to increase post-graduation opportunities for SWIC graduates;

New articulation agreement with Saint Louis University to allow qualified students the opportunity to follow official program plans to complete Associate degrees at SWIC and then Bachelor's degrees at SLU;

New articulation agreement with the University of Kansas Medical Center School of Health Professions Dept of Respiratory Care and Diagnostic Science to set guidelines for establishing a cooperative relationship between the two programs and to facilitate mobility of AAS in Respiratory

Care SWIC graduates to transfer to Kansas University for the attainment of a Bachelor of Science in Respiratory Care; and

New clinical affiliation agreement with McKendree University to allow McKendree students in the University's Athletic Training Education Program obtain their required clinical hours.

Gifts to the College

Fender PA speakers with cords to the Sam Wolf Granite City Campus;
2005 Chevrolet Tahoe to the Fire Science program; and
Zoll E-Series cardiac monitors with battery charging bank and a Microdot Glucometer to the Health Sciences/EMS program.

Resignations

Jurre Loveless, Student Engagement Specialist, effective COB September 28, 2026; and
Aspen Schmidt, full-time Commissioned Public Safety Officer at the Belleville Campus, effective COB October 16, 2026.

Retirement Notifications

James Eames, Information Technology Technical Services Coordinator, effective COB December 31, 2026; and
Kim Keel, full-time Nursing Instructor, effective COB January 1, 2029.

Appointments and Ratifications

Nick Silhavy to the full-time administrative position of Accountant II effective November 2, 2026 at an annual salary of $66,000, salary grade 4, and subject to the provisions of the Personnel Procedures for Administrators;

Cody Baggett to the full-time administrative position of Director Student Accessibility and Support Services (SASS) effective November 16, 2026 at an annual salary of $80,000, salary grade 4, and subject to the provisions of the Personnel Procedures for Administrators;

Paula Haniszewski to the full-time administrative position of Executive Director-SWIC Foundation effective November 1, 2026 at an annual salary of $120,000, salary grade 7, and subject to the provisions of the Personnel Procedures for Administrators;

Ratification of He'Mory Wilson to the full-time grant-funded non-exempt administrative position of Student Engagement Specialist effective October 16, 2026 at an annual salary of $46,283, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding;

Ratification of Muzette Carter to the full-time grant-funded non-exempt administrative position of Student Engagement Specialist effective October 16, 2026 at an annual salary of $47,000, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding;

Ratification of Shelonda Furlow to the full-time grant-funded SWIC EE position of ATS Safety and Training Coordinator effective October 1, 2026 at an hourly rate of $26.22 for forty hours per week

and subject to the provisions of the SWIC ATS Collective Bargaining Agreement and the continued receipt of external funding;

Ratification of Nicholas Hayes, Zachary Rouch, Lloyd Robinson and Ross Bauer to the four full-time grant-funded positions of Custodian at the Southwestern Illinois Justice and Workforce Development Campus effective October 1, 2026 at an hourly rate of $21.15 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 116, Services Employees Union and the continued receipt of external funding;

Ratification of Reagan Lucas to the full-time administrative position of Assistant Athletic Trainer effective September 16, 2026 at an annual salary of $48,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators; and

Ratification of Thomas Bates to the full-time Commissioned Public Safety Officer position effective October 16, 2026 at an hourly rate of $26.25 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Policemen's Benevolent Labor Committee – SWIC Public Safety Employees Union, 2025-2028.

Part-time Hires and Ratifications

Part-time Faculty

Kamryn McKnight, Biology Instructor, effective January 11, 2027
Kat Spears, History Instructor, effective January 11, 2027
Colin Suchland, Sociology Instructor, effective January 11, 2027

Ratification of Part-time Hires

Michelle Louer, SWIC EE position of Campus Support Assistant at the Sam Wolf Granite City Campus, effective October 16, 2026 at the hourly rate of $19.76 for up to 28 hours per week and subject to the provisions of the SWIC EE Collective Bargaining Agreement;

Ke'Morvion Stanley, grant-funded position of Custodian at the Southwestern Illinois Justice and Workforce Development Campus, effective October 1, 2026 at an hourly rate of $17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148 and the continued receipt of external funding;

Jordan Lynn, grant-funded position of Custodian at the Southwestern Illinois Justice and Workforce Development Campus, effective October 16, 2026 at an hourly rate of $17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148 and the continued receipt of external funding;

Ian Hansen, Custodian at the Belleville Campus, effective October 1, 2026 at an hourly rate of $17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148;

Aleksandr Ranikov, Custodian at the Sam Wolf Granite City Campus, effective October 1, 2026 at an hourly rate of $17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148;

Makya Seibel, Custodian at the Sam Wolf Granite City Campus, effective October 16, 2026 at an hourly rate of $17.85 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148; and

Lauren Vaz, Roderick Morgan, and Billie DiAnne Voegtle, SWIC ATS grant-funded positions of ATS Driver effective October 1, 2026 at an hourly rate of $23.54 for up to 28 hours per week and subject to the provisions of the SWIC ATS Local 6600 Collective Bargaining Agreement and the continued receipt of external funding.

Stipend Request
Award one-time stipend in the amount of $5,000 to Angie McVey, Senior Coordinator College Advancement for the SWIC Foundation

Classification Review for Financial Aid Specialists
Assign SWIC Educational Employee positions SSS-059 and SSS-147 (Financial Aid Specialists) to Grade 6 effective November 1, 2026 and adjust the salary of Bargaining Unit members as defined in Article 15C, page 38 of the SWIC EE Collective Bargaining Agreement

Amended Employment Start Date
Amend employment start date for Rachel Lebo, part-time Art Instructor, previously approved for start date of January 11, 2027 to October 12, 2026

Create and Advertise
Full-time grant-funded Maintenance position for the Physical Plant department at the Southwestern Illinois Justice and Workforce Development Campus

ROLL CALL VOTE
Mr. Raftopoulos moved, seconded by Mr. McPeak, to recommend the Board of Trustees approve the consent agenda items as presented. Upon a roll call vote, those trustees voting aye were Mr. McPeak, Mr. Raftopoulos and Mr. Campo. Nays: none. The motion carried. (These items will appear on the consent agenda for the Board of Trustees.)

NEXT SCHEDULED MEETING
The next scheduled meeting of the Personnel, Programs and Services Committee is Tuesday, November 10, 2026 at 5:30 p.m. in the Seibert Conference Room at the Belleville Campus.

ADJOURNMENT
Mr. McPeak moved, seconded by Mr. Raftopoulos, to adjourn the meeting at 6:08 p.m. Upon a voice vote the motion carried.

Respectfully submitted,

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Beverly J. Fiss
Secretary to the Board of Trustees