1.

Personnel, Programs and Services Committee

Community College District No. 522

Belleville Campus, Seibert Conference Room

Tuesday, November 10, 2026

5:30 PM

AGENDA

I. Call to Order and Roll Call

II. Approval of Personnel, Programs & Services Committee Meeting Minutes from October 14, 2026

III. Personnel, Programs and Services Reports

A) Student Services Highlights

B) Curriculum Committee Updates

IV. Executive Session to Discuss Personnel (5 ILCS 120/2(c)(1)); Collective Bargaining (5 ILCS 120/2(c)(2)); and/or Litigation (5 ILCS 120/2(c)(11))

V. Possible Action/s Taken as a Result of Executive Session

VI. Personnel, Programs & Services - Consent Agenda

A) Grants and Agreements

B) Gift(s) to the College

C) Course Fees for New Courses

D) 2027-2028 and 2028-2029 Academic Calendars

E) Resignations and Retirement Notifications

1. Resignation of Arianna Stanforth, Financial Aid Specialist, effective COB 10-31-26
2. Retirement notification of Winnie Kenney, English Instructor, effective COB 07-31-28

F) Appointments and Ratifications

1. Full-time position of Industrial Electrical Technology Faculty at the Sam

Wolf Granite City Campus with district-wide responsibilities effective January 11, 2027 at a base salary of $58,048 (step 7 below Masters on the 2026-2027 salary schedule); prorated salary for the remainder of the 2026-2027 academic year will be $30,741.05

2. Full-time administrative position of Head Coach eSports effective January 4, 2027 at an annual salary of $50,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators
3. Ratification of full-time administrative position of Coach, Men's Basketball effective November 2, 2026 at an annual salary of $50,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators
4. Ratification of full-time administrative position of Coach, Men's Football, Defensive Coordinator effective November 16, 2026 at an annual salary of $55,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators
5. Ratification of full-time position of Grounds Worker at the Belleville Campus effective November 2, 2026 at an hourly rate of $21.78 and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 116, Services Employees Union
6. Full-time SWIC EE position of Shipping & Receiving Clerk effective December 1, 2026 at an hourly rate of $19.53 and subject to the provisions of the SWIC Educational Employee Collective Bargaining Agreement
7. Full-time SWIC EE position of Financial Aid Specialist effective December 1, 2026 at an hourly rate of $21.63 and subject to the provisions of the SWIC Educational Employee Collective Bargaining Agreement

G) Part-time Hires and Ratifications

Part-time Hires:

Maria Zahoor, English Specialist - Success Center, effective December 1, 2026 at an hourly rate of $28.49 for up to 28 hours per week and subject to the provisions of the SWIC Educational Employees Collective Bargaining Agreement

Monica Stouffer, Personal Advocate effective December 1, 2026 at an hourly rate of $24.50 for up to 28 hours per week and subject to the provisions of the SWIC Educational Employees Collective Bargaining Agreement

Part-time Faculty:

Steve Moiles, English, eff 1/11/27

Andrew Gladden, Accounting, eff 1/11/27

Martha Evans, Chemistry, eff 1/11/27

Madilyn Hill, Biology, eff 1/11/27

Alexander Koch, Anthropology, eff 1/11/27

Justine Dioneda, Anthropology, eff 1/11/27

Sophia Allen, Administration of Justice, eff 12/1/26

Rhiana Draper, Administration of Justice, eff 12/1/26

Brandy Fuller, Radiologic Technology, eff 12/1/26

April Jarvis, ESL w/add'l duties, eff 12/1/26

Part-time Non-union:

Christina Kruger, Ideal Aviation Certified Flight Instructor effective 12/1/26 for Private Pilot Fixed Wing at $38/hr and Advanced Fixed Wing/Rotary at $45/hr; and

Tyra Paulette, Community Education Instructor effective 12/1/26 at $23.10/hr for up to 9 hours per week

Don Ballard, Pre-Apprenticeship Instructor effective December 7, 2026 at $60/hr for up to 9 hours per week

Ratifications

Valerie Fretz, Practical Nursing Clinical Instructor, eff 10/12/26

Kimberly Williams, Nurse Assistant Instructor, eff 10/12/26

Terry Payton, Welding Technology, eff 10/16/26

Kelly Parker Smith, Special Projects Coordinator - Adult Education eff 10/16/26 at $27.82 per hr for up to 30 hours per week

Dvante Chapman and Eric Chapman, grant-funded positions of ATS Driver eff 11/2/26 at an hourly rate of $23.54 for up to 28 hours per week and subject to the SWIC ATS Local 6600 Collective Bargaining Agreement and the continued receipt of external funding

H) Create and Advertise
   1. Part-time Non-union position: Fire Science Training Assistant

I) Approve Consent Agenda

VII. Any Other Committee Related Business

VIII. Adjournment

Next scheduled meeting: **Wednesday, December 9, 2026**
5:30 p.m.
Seibert Conference Room
Belleville Campus